

Reference #	Employee Interview Questions	P	N	Interview Comments
1.6	Where would you find a copy of the safety policy?			
1.9	In your own words, what does the policy say?			
1.7	What are your safety responsibilities?			
2.1	Are hazards identified before work starts?			
2.2	How are hazards reassessed as the job progresses?			
2.3	Who is involved in doing hazard assessments?			
2.9	How are you informed of potential hazards and controls?			
3.3	Give me an example of a safe work practice for this site?			
3.4	Where can I find a copy of safe work practices on this site?			
3.5	Do you follow safe work practices regularly?			
3.6	Have you or other workers been involved in the development of safe work practices?			
4.1, 4.3, 4.4	Are there any specific safe job procedures available for the jobs you do? Give an example.			
4.5	Where can I find a copy of a safe job procedure on this site?			
4.6	Have you or other workers been involved in the development of safe job procedures?			
5.2, 5.3	Are company rules posted or given out to all employees? Give an example.			
5.5	What happens if someone breaks the company rules?			
6.2	How were you made aware of the PPE requirements for this site?			
6.3	Do you have access to basic PPE?			
6.4	Is specialized PPE available to you if required? Give an example.			
6.7	Do you get training on specialized PPE when needed? By who?			
7.5; 14.3.2	Is there a system in place for removing broken or defective tools or			

	equipment from service? What is it?			
7.6	Is it followed consistently?			
7.7	Who does the repairs or maintenance on equipment or tools?			
7.2	Generally speaking, how are tools/equipment maintained on this site?			
8.2	Did you get an orientation when you started here or when the safety program was introduced? How about on this site?			
8.7	Do you get training on specific jobs when it is needed?			
8.11; 8:12	How often does your company hold scheduled safety meetings? Who attends?			
8.14	Are your comments and the comments of others invited and listened to?			
9.6	Are you or any other employees involved in the inspection process?			
9.8	Are all identified hazards corrected within a reasonable time?			
9.10	Are inspection results posted or discussed at safety meetings?			
10.2	Are you aware of any process for incident investigations?			
10.4	What is the process for reporting an incident?			
10.7	Do you report near misses?			
10.8	After an incident, are recommended controls made in a timely manner?			
10.9	How are you made aware of the results of an incident investigation?			
11.2	Have you been trained in emergency preparedness/response?			
11.7	In the case of an emergency, how would you contact appropriate people?			
11.9	Is anyone on this site trained in first aid?			
13.1	Are there any copies of Legislation and Regulations on this site? Where?			
13.3	What are your Legislated rights and responsibilities?			
14.1.1	Who is your Worker Safety Rep on this site?			
14.1.3	Who is involved in hazard identification, communication and control on your worksites?			

14.1.5	Where can I find a copy of any Safety Committee minutes?			
14.2.2	Have you received hearing protection training?			
14.4.2	What is the procedure for working alone?			
14.5.4	What are the three basic components of WHMIS?			

Highlighted boxes are required for Small Employer COR. COR requires all sections.