

Reference #	Management Interview Questions	P	N	Interview Comments
1.7	What are your health and safety responsibilities at this company?			
1.9	In your own words, what does the safety policy say?			
2.1	Are hazards identified before work starts?			
2.2	How are hazards reassessed as the job progresses?			
2.3	Who is involved in doing hazard assessments?			
2.11	How is management involved in the process?			
3.4; 4.5	Where are safe work practices and safe job procedures kept?			
4.6	Who is involved in the creation and review of safe job procedures?			
5.2	Are company rules posted or given out to employees?			
5.5	What happens if somebody breaks the company rules?			
6.2	How are employees made aware of PPE requirements?			
6.4	How do you ensure specialized PPE is available to workers?			
6.8	How do you determine what PPE is required?			
7.2	Who is responsible to ensure tool and equipment maintenance meets manufacturers' and regulatory requirements?			
7.5; 14.3.2	Is there a system in place for removing broken or defective tools or equipment from service? What is it?			
8.2	Does each employee receive a new hire orientation? At each site?			
8.7	Do employees get training for specific jobs? Who conducts the training?			
8.5	Do you verify employee training or competency for assigned tasks? How?			
8.9	Have you had any training in workplace inspections and your safety and health responsibilities?			
8.10	Was there a test involved to measure knowledge?			
8.12	How often does senior management attend health and safety meetings?			
9.5	How often do you conduct inspections?			
9.8	Are all identified deficiencies corrected within a reasonable time?			

9.9	Is senior management kept current on inspection results?			
9.10	How are inspection results communicated to employees?			
10.2	What is the process for incident/accident investigations? (Minor vs. Serious Investigations)			
10.5	Have you been trained in doing investigations?			
10.7	Are near misses recorded?			
10.8	Are recommendations/controls made in a timely manner?			
10.9	How are the results of investigations communicated to workers?			
11.2	Describe your role and responsibilities in respect to emergency preparedness?			
11.7	During an emergency, how would you contact appropriate personnel?			
11.9	Are the required number of first aiders on this jobsite?			
11.10	If someone gets injured how would you transport them to a medical facility?			
12.8	Describe how you communicate and implement your audit corrective action plan.			
13.2	How does Legislation affect your job planning?			
13.3	What are your legislated rights; duties and responsibilities?			
13.4	What types of incidents need to be reported? To Who?			
14.5.4	Name the three main components of WHMIS?			
14.6.1	What is the procedure for checking operator training and certification?			
14.10.1	What are your responsibilities with respect to prime contractors?			

 *Highlighted boxes are required for Small Employer COR. COR requires all sections.*