

Return to Work Requirements – the Workers Compensation Board of Manitoba (WCB)

Did you know...

- There is only a **50%** chance a worker will return to their job after a **six month absence** following a workplace injury?
- The chances of an injured worker returning to work **declines to 25%** after a **year's absence**?
- After two years of absence from work, there is **less than 10%** that an injured worker will ever go back!

Did you also know...

- Your WCB premiums are based on prior year claim costs for injuries which have occurred in the past **5 years**?
- That your WCB premiums will go up **twice as quickly** as they will come down? Think of merits and demerits on your driver's license!
- WCB's rate model has **incentives** for employers to implement effective Return to Work (RTW) programs?

Effective January 1, 2007, the Workers Compensation Act requires employers who have **25 or more** workers to re-employ injured workers through a RTW program. Employers are responsible for re-employing their workers in the same work that was performed pre-injury. If the same work is not possible, employers must find suitable work for their employees.

WCB offers a **FREE** one-day course on building a RTW program – to register call 954-4501

The main focus behind a RTW program is to bring injured workers back to meaningful, safe and acceptable employment as soon as safely possible. A company with an effective RTW program in place will also reap the financial benefits associated with less lost time due to workplace injuries!



YOU DID IT!!! Congratulations Construction Safety Officers!

CSAM is pleased to present the newest group of Construction Safety Officers (CSO) in the Westman area!

Left to Right: Les Sikala, Deb Draper (January), Jennifer Anderson, Norm Bootsman, Ralph McDonald (January), Jason Phillips, Jeff Ross, Gerry McCombie (February), Doug Henderson

Visit our website for more information on becoming a CSO!

CSAM 1ST ANNUAL GOLF TOURNAMENT!

Westman will be host to the first annual CSAM golf tournament on Wednesday, August 19, 2009 at the Wheat City Golf Course! Cost includes all green fees, prizes, contests and dinner. Enter on your own or with a team! Visit our website to download a registration form.

All are invited! Hope to see you there!

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