

MB Regulation 217 / 2006, Part 6 – Personal Protective Equipment

Employer Responsibilities:

- The employer must take every precaution to a practicable and reasonable standpoint to protect their workers by:
 - a) adapting the design of the workplace or work process;
 - b) using engineering controls, and;
 - c) implementation and use of safe job procedures
- The employer must make sure that all employees use personal protective equipment (PPE) when:
 - a) all other preventative measures have been taken and do not adequately protect the worker;
 - b) there is a situation where PPE is required according to the legislation, and;
 - c) there is an emergency in the workplace including a spill / discharge of a hazardous substance
- The employer must provide all required PPE, making sure that the equipment is clean, secure and readily available. The employer must provide training on the proper use and fit.
- Safe job procedures and work processes must be reviewed and adjusted accordingly by the employer to ensure that the use of PPE does not hinder a worker's safety as the result of its use.

Employee Responsibilities:

- Wear / use provided PPE according to the manufacturer's specifications
- Take reasonable steps to maintain provided PPE
- Communicate to the employer if PPE becomes defective or fails to provide the protection intended
- Provide headwear and footwear (when prescribed by legislation)

*Employees who work in the construction industry in Manitoba are required to provide for **themselves** safety footwear and safety headwear. Any further equipment must be provided by the employer.*

Safety Headwear:

- must be appropriate for the type of work being done
- must meet the requirements of CSA Standard Z94-1-05 (Industrial Protective Headwear C Performance, Selection, Care and Use)
 - a) baseball caps can not be worn underneath
 - b) bandanas, hair nets, welder's caps and winter liners are the only accessories that can be worn underneath
 - c) must be inspected daily for cracks, dents, cuts, gouges, wear and tear

Safety Footwear:

- must be appropriate for the type of work being done
- must meet the requirements of CSA Standard Z195.1-02 (Guideline on Selection, Care and Use of Protective Footwear) or CSA Standard Z195-02 (Protective Footwear)
 - a) protective toe caps and soles
 - b) heel must be higher than the ball of the foot
 - c) must be labeled according to class of footwear (symbol on outside of boot, alpha-numeric code on inside)

To view CSA standards online for FREE, go to: <http://ohsviewaccess.csa.ca/>

For more information on PPE requirements, visit our website: www.constructionsafety.ca; click on Links; SAFE Work Manitoba



COR™ Certification - THE Standard for Safety!

The COR™ Certificate of Recognition is the ULTIMATE distinction to construction companies who have implemented a comprehensive safety program. Now more than ever, other industries are obtaining COR™ Certification – a NATIONALLY recognized standard of safety excellence, for every industry!

Your Construction Safety Association of Manitoba is pleased to recognize the following company in the Westman area on their recent COR™ Certification!



Canwest Rail Services Inc. – St. Lazare, MB

Congratulations to Canwest Rail Services Inc. on achieving COR™ Certification!

Canwest Rail Services Inc. is the first company of their kind to achieve COR™ Certification in Manitoba; they are also the second COR™ Certified railway service company in all of Western Canada!

Left to Right: Rene Fouillard, Jennifer Fouillard, Richard McCallum (CSAM)

WASP (Westman Association of Safety Professionals)

Next meeting: Wednesday, November 17, 2010

The meeting will be held at the St. John Ambulance Boardroom, located in the Shopper's Mall 1570 – 18th Street, Brandon (South Entrance, 2nd Floor)

For more information, please contact Belva at 728-3456 or by email: belva@constructionsafety.ca



Upcoming Training:

Principles of Safety Management – Tuesday, November 9	8:30 a.m. – 4:00 p.m.
Simplified Safety – Thursday, November 4	8:30 a.m. – 4:00 p.m.
Safety Auditor Training – Tuesday, November 16	8:30 a.m. – 4:00 p.m.
WHMIS / Train the Trainer – Thursday, November 18	8:30 a.m. – 4:00 p.m.
Leadership for Safety Excellence – Tuesday, November 30 and Wednesday, December 1 (2 day course)	8:30 a.m. – 4:00 p.m.

Please visit our website for more information or to register online: www.constructionsafety.ca

HAVE A SAFE MONTH!

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