

Whose Job is it Anyway???

The most common questions asked regarding safety in the workplace deal with responsibilities and duties – who is responsible for what on the job?

The **EMPLOYER** must:

- Ensure the safety, health and welfare of all their workers
- Provide all necessary equipment, systems, and tools needed for safe work
- Provide adequate information, instruction, training, supervision and facilities to all of their workers
- Ensure that supervisors are familiar with health hazards and control methods in the workplace
- Co-operate with anyone exercising legal duties under the Act and Regulation

The **SUPERVISOR** must:

- Protect the safety and health of any workers under their supervision
- Ensure that all workers under their supervision comply with the Act and Regulation
- Advise all workers under their supervision of any known and foreseeable risks or hazards to safety and health
- Ensure that employees under their supervision use all devices and wear all clothing designated by the employer or required under the Regulation

The **WORKER** must:

- Take reasonable care to protect their safety and health, as well as the safety and health of workers around them
- Use all devices and wear all clothing designated by the employer or required under the Regulation

The **PRIME CONTRACTOR** must:

- Co-ordinate, organize and oversee the performance of all work activities on a construction project
- Oversee the safety, health and welfare of all workers on a construction project
- Establish a safety committee on a construction project if at least 20 workers are involved and the job is expected to exceed 90 days
- Post signage on a construction site to identify the Prime Contractor name, location of First Aid and safety and health contact information

Everyone in the workplace has legal duties and responsibilities - ALL workplace parties must co-operate with any other person exercising legal duties and responsibilities under the Act and Regulation, and ALL workplace parties are required to comply with the Act and Regulation at all times!

For a complete list of workplace parties and their legal duties under the Workplace Safety and Health Act, W210, visit www.constructionsafety.ca – **Links – SAFE Work Manitoba – Legislation – Rights and Responsibilities**

Practical Solutions for YOUR Workplace!

CSAM is pleased to offer many different materials and resources to help manage your safety program!

- Safety H.I.T. List books (shirt-pocket sized for convenience!) – 20 carbonless copies \$5.00 each
- Pre-Job Training Checklists (for Prime Contractors)
- Safety Passports (1 **FREE** for every employee in the construction industry)
- W210 Workplace Safety and Health Act and MB Regulation 217 / 2006 coil bound book\$5.00 each
- Construction Site signs and Mandatory PPE signs\$5.00 each

Visit our website: www.constructionsafety.ca – for continually updated information!

Have a safe month!

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