

IPAM Educational Series

Back by Popular Demand

In response to feedback from the **2015 IPAM/CSSE Safety Saves Conference** workshop,
IPAM is proud to present this **One Day Seminar** in participation with NAOSH week:

DUE DILIGENCE: Drug and Alcohol Testing in the Workplace

May 10, 2016

8:00am to 4:30pm

Canad Inns Destination Centre Fort Garry - 1824 Pembina Highway

Recommended for Owners of Safety-Sensitive operations, Safety Supervisors, Forepersons, Human Resource practitioners, Occupational Health Nurses and anyone who has responsibility for the management or administration of safety-sensitive workers who may have to comply with substance abuse testing policy now or in the future.

Arlene Jorgenson, RN, BSN, COHN-C



Arlene Jorgenson, RN Occupational Health Consultant lives in Saskatoon and owns JORGENSON LEADERSHIP INC. She is a 25 year CSSE member, 2012 Saskatchewan Safety Council Safety Professional of the Year, started and owned the largest occupational health consulting company in Saskatchewan for 25 years which specialized in substance abuse prevention programs for transportation, manufacturing and mining companies throughout western Canada; assisting companies with policy design, supervisor training and averaging 4500 tests per month.

Workshop Outline:

- . Regulations & Legislation
- . Human Rights Act
- . What's in a good policy

- . Testing Protocols and choices
- . Managing Reasonable Suspicion situations

- . Supervisor's Role, HR Role
- . Signs and Symptoms of Substance Abuse

* A workbook with all notes, flowcharts, policy samples, extra hand-outs and posters is included with your registration.

* Refreshments and lunch included.

* This event contains 6.0 technical hours and may be eligible for BCRSP CM points. See BCRSP website at www.bcrsp.ca for CM point criteria.

Early Bird Special: Register on or before April 22, 2016 - \$225.00 members / \$275.00 non-members

After April 22, 2016 - \$275.00 members / \$325.00 non-members

Seating is Limited. To reserve a seat call Joe @ 204-293-4478 or email @ adsumlea@gmail.com or you may contact IPAM to leave a voicemail or send an email to the address below:

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