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CONSTRUCTION SAFETY ASSOCIATION OF MANITOBA

The importance of education & training

Education and training are essential to personal and professional development, growth and fulfillment.

With education and training, you can advance your skills, learn how to manage larger projects, and effectively communicate your objectives and goals to your team; you can embrace your soft skills that will ultimately help you build relationships, read and adapt to different situations and enhance your emotional intelligence; and ultimately, you can advance your career path within your industry.

At CSAM, we understand just how important education and training is to you so we're working hard to bring our offered education and training programs to the next level.

We are hiring a full-time Learning & Development Advisor to develop, implement and evaluate CSAM's education and development services, policies and programs - see page two for the full job description and application information.

We are working with our partner Associations, Committees and industry leaders to creative new and innovative training tools, resources and programs will help workers, at all levels of experience, build and advance their careers across Manitoba.

And our upcoming NCSO™ Professional Development Conference, held on October 5, 2016, will bring one-of-a-kind training courses - in psychological safety, human resources and professional communications - that showcase the value of embracing soft skills as tools in the construction industry.

Our commitment to education and training speaks to our larger mission, vision and strategic plan, as a Safety Association, to strengthen the safety culture in Manitoba.

The next step is yours to take: fulfill your personal and professional aspiration to advance your knowledge, skills and career path with education and training - available at the Construction Safety Association of Manitoba.

To see our full library of courses, visit constructionsafety.ca.

Construction Safety Association of Manitoba

Title: Learning and Development Advisor

Date: July 15, 2016



The Learning and Development Advisor is responsible for providing educational programming for the membership of the Construction Safety Association of Manitoba (CSAM) as well as internal training for CSAM Staff.

Reporting to the Operations Manager, the Learning and Development Advisor will be responsible for development, evaluation, and implementation of all education and development services, policies and programs.

Responsibilities:

- Develop education strategies that align with the mission/vision of the association
- Plan, develop, and provide education and staff development programs, using knowledge of the effectiveness of methods such as classroom training, demonstrations, workshops, webinars, multimedia, e-learning
- With the assistance of the Marketing and Communications Coordinator, develop regular marketing materials in support of course offerings
- Analyze education needs of member companies to develop new education programs or modify and improve existing programs
- Recruitment and development of education instructors
- Evaluate instructor performance and the effectiveness of education programs, providing recommendations for improvement
- Train instructors in techniques and skills for training and dealing with members
- Review and evaluate education programs for compliance with government standards
- Keeping accurate education records that are comprehensive and up to date
- Maintain contacts with the universities, colleges, and other training providers to determine if complimentary activities exist for course delivery or sharing of instructors
- Keep up to date with trends and industry/organizational requirements
- Other duties assigned by the Executive Director and Operations Manager

Skills & Qualifications

- Completion of Certificate in Adult Education or minimum of three years of work experience in an adult educator role
- Strong interpersonal skills that enable you to work with people at all levels and motivate others
- Proven ability to develop curriculum needed for training
- Familiar with e-learning
- Written and spoken communication skills that allow you to inform and advise others clearly
- Thoroughly knowledgeable in current industry trends in the field of education
- Strong strategic, leadership and management skills with a focus on results

This job posting closes on Friday, July 15, 2016. To apply, please send your cover letter and resume to careers@constructionsafety.ca.



PROFESSIONAL DEVELOPMENT TRAINING FOR YOUR CAREER AT YOUR WORKPLACE.

EMBRACE YOUR FUTURE OCTOBER 5, 2016 CONSTRUCTIONS AFETY. CA





AUGUST 16, 2016

BRIDGES GOLF COURSE | STARBUCK, MB SHOTGUN START TIME: 10 A.M. FEE: \$160+GST per player

G TH ANNUAL TOURNAMENT

REGISTRATION FORM

Company Name:		Your Name:
Mailing Address:		
Email:	_ Phone:	Fax:
Players Names and T-Shirt Sizes (please circle):		
1)		2)
S M L XL 2XL 3XL		S M L XL 2XL 3XL
3)		4)
S M L XL 2XL 3XL		S M L XL 2XL 3XL
PAYMENT		
VISA/MC:		Exp
Please invoice my company (CSAM Memb	ers only)	
YES, my company will sponsor a hole for \$	250	
3,, 55pa, 555531 a 11010 101 \$		signature

Once filled out, please fax the Registration Form to 204-779-3505 or email Dominika Fryca at dominika@constructionsafety.ca.

If you do not receive confirmation or receipt within one (1) business day, please contact our office at 204-775-3171.

Construction Safety Association of Manitoba WWW.CONSTRUCTIONSAFETY.CA

Head Office: Westman Office: 1447 Waverley St., Winnipeg, MB R3T 0P7 950 10th St., Brandon, MB R7A 6B5

P: 204-775-3171 **P**: 204-728-3456



Worker's Fall Through Ground-Floor Opening Results in Fine for Construction Company

Published by The Province of Ontario

HAMILTON, ON - Multi-Area Developments Inc., a builder of residential homes, pleaded guilty and was fined \$55,000 after a worker on a construction site fell through a ground-floor opening and was injured.

On August 13, 2013, Multi-Area Developments was constructing a 94-home project located on Alden Street in Hamilton known as Summit Park. A worker hired by a subcontractor had been performing framing work and, along with another worker, was in the process of installing sheeting on the ground-level floor joists. A number of sheets had already been installed, and an opening was needed to accommodate the staircase to be installed. The worker fell off the edge of the sheeting into the opening and landed in the basement - a fall of about nine feet below the sheeting. The worker suffered injuries from the fall.

Two workers were involved in the sheeting and neither were wearing fall protection while they were standing on the sheeting and therefore were exposed to falling into the basement. The workers were also not protected by guardrails while performing the task. This violated Section 26.1 of Ontario's Construction Projects Regulation (O. Reg. 213/91), which states that a worker who is exposed to falling through an opening in a work surface must be adequately protected by a guardrail system or by a method of fall protection.

Multi-Area Developments Inc. pleaded guilty to failing to protect a worker with a guardrail system or a method of fall protection as required by law, and was fined \$55,000 by Justice of the Peace Mitchell H. Baker in Hamilton court on June 7, 2016.

In addition to the fine, the court imposed a 25-per-cent victim fine surcharge as required by the Provincial Offences Act. The surcharge is credited to a special provincial government fund to assist victims of crime.

COURT INFORMATION AT A GLANCE

Location:

Provincial Offences Court/Ontario Court of Justice 45 Main Street East Hamilton, Ontario

Judge:

Justice of the Peace Mitchell J. Baker

Date of Sentencing:

June 7, 2016

Defendant:

Multi-Area Developments Inc. 301 Fruitland Road RR #2 Unit #10 Stoney Creek, Ontario

Matter:

Occupational health and safety

Conviction:

Occupational Health and Safety Act Section 23(1)(a)

Ontario Regulation 213/91 (Construction Projects Regulation) Section 26.1

Crown Counsel:

Line Forestier

Join the conversation using #worksafeON and #workfairON



CUSTOMIZED SAFETY PROGRAM

Develop the Safety Program you've always wanted - tailored to your company's workplace, culture & environment - with the Construction Safety Association of Manitoba

The implementation of a customized safety and health program will allow YOUR company to meet legislated requirements as well as aid in the identification, communication and control of hazards that are specific to YOUR business

Achieve a safety standard in your workplace with **CSAM: YOUR SAFETY ASSOCIATION.**

Call us today at **204-775-3171** to book a consultation and we'll take care of the rest.





Forklift Safety an Important Concern for Workers

Published by UL EHS Sustainability



Powered industrial trucks—forklifts—are commonplace in manufacturing and warehousing (construction) facilities. They are crucial to ensure the safe material transport of goods. They can also be deadly.

Reported statics place the number of forklift-related accidents at close to 100,000 per year (100 fatal accidents, 34,900 serious injury accidents, and 61,800 non-serious accidents). More than 40% of fatalities are due to the forklift rolling or toppling on top of the operator or other worker.

Individuals who handle heavy material handling equipment such as forklifts need to take special precautions to ensure that the materials they transport are properly handled. The safest place for a driver to be is strapped into a seat with a seat belt. Hazards associated with operation include mounting and dismounting (risk of head injury, slips, trips, and falls); starting and stopping; operating at speeds (risk of tipovers and collisions with pedestrians or objects); steering, turning, and changing direction (risk of tipovers and collisions with pedestrians or objects); reversing (risk of risk of tipovers and collisions with pedestrians or objects); travelling on inclines (risk of tipovers and falling loads); parking (risks of collisions or unintended movement).

Load handling presents an additional set of hazards to operators. Off-center loads, overloading, and damaged or loose loads can all cause tipover or falling loads and collisions if the driver's view is impaired. Moving loads onto truck trailers or railroad cars can cause falling and tipover hazards, as well as potential hazards to other workers.

Forklifts can be especially dangerous for pedestrians. UL's EHS expert Jonathan Jacobi recently took a look at the tension between forklifts and pedestrians in a recent podcast. Listen to it here.

OSHA's website contains several sections dedicated to the dangers associated with forklifts. If you work with or around powered industrial truck, make sure you're informed and aware of the dangers.



Forklifts are a reliable tool that save time and reduces injuries associated with manual labour; However, forklifts can become deemed dangerous if an untrained operator is behind the wheel.

Forklift accidents can easily become serious incidents, due to personal injury and damage to property. Accidents like these can be avoided if the operator follows these practices and procedures:

Wear a seatbelt

When operating a forklift, or any type of heavy equipment, always use your seat belt. This simple step will keep you secured in your seat in the unplanned event of an accident.

Operating on an incline

If you are carrying a load on an incline, make sure that the loaded front of the forklift is always facing the uphill side and drive forward, then drive backwards when going down the incline.

Keep your distance

If you're operating amongst other forklifts, maintain a three-forklift length between forklifts and never attempt to pass one.

Always watch for blindspots and check for traffic within your operating area.

Take the right steps to learning how to safely operate a forklift with a Toolbox Talk by the Construction Safety Association of Manitoba - available at www.constructionsafety.ca/resources/downloads.



Safety & Health designations for your work, on or off-site.

The National Construction Safety Officer (NCSO™) and Health & Safety Administrator (HSA) programs set the standard for safety & health designation in the construction industry. Be a part of the movement for safety excellence in Manitoba with one of two safety & health programs that are designed for your work, on or off-site.

Visit constructionsafety.ca for program and registration information.



"PROVINCIAL " STANDARD"

National Construction Safety Officer (NCSO™) Program

The NCSO™ program provides practical training in various construction safety management skills and principles, combining formal training with the individual's personal field experience.

Safety officers who achieve the NCSO $^{\text{TM}}$ designation will have three years' practical construction experience. NCSO $^{\text{TM}}$ designated staff are valuable to management in the administration and implementation of a company's health and safety program.

Health & Safety Administrator (HSA) Program

The HSA Program provides formal training for individuals taking part in the administration of a health and safety program but does not possess the minimum of three years construction field experience required to achieve the NCSO™ designation.

HSAs provide valuable assistance to employers and their NCSO(s) in the implementation and administration of the company's health and safety program.





OUR ASSOCIATION'S MISSION, VISION AND STRATEGIC PLAN IS TO STRENGTHEN THE SAFETY CULTURE IN MANITOBA'S CONSTRUCTION INDUSTRY

WITH PROACTIVE EDUCATION, TRAINING AND CONSULTING THAT SUPPORTS SAFE WORK PRACTICES, CAREER DEVELOPMENT AND $COR^{TM}/SECOR^{TM}$ CERTIFICATION ACROSS THE PROVINCE.



See what we're all about at constructionsafety.ca





