



CONSTRUCTION SAFETY ASSOCIATION OF MANITOBA

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CSAM Classic hosted 144 golfers, good weather and a funner golf game

Your Construction Safety Association of Manitoba (CSAM) hosted its annual CSAM Classic - the signature golf tournament that offers CSAM members a funner golf game - on August 15, 2017, at Bridges Golf Course.

Players brought out their A-game on the course and played mini games/contests throughout the day. The assortment of sponsored games included Ladder Golf, Closest to the Pin (Men's and Women's), Closest to the Line, Putting Contest and a \$5,000 Hole in One.

Then at the end of the day, players, sponsors and staff all came together for a sit-down dinner and to celebrate all the player's wins throughout the day.

Thank you to our Lunch Sponsor, **Winnipeg Construction Association**; Golf Cart Sponsor, **Qualico Homes**; Ice Cream Sponsor, **S.C.O.T - THE Safety Pass**; and Hole Sponsors **AQ Group Solutions**, **AON Reed Stenhouse Inc.**, **Atlas-Apex Roofing (Manitoba) Inc.**, **Cando Rail Services**, **Civic Roofing Inc.**, **Concord Projects Ltd.**, **Elite Safety Services Inc.**, **Flynn Canada Ltd.**, **FWS Group of Companies**, **Investors Group**, **Lafarge Canada Inc.**, **Manitoba Building Trades**, **Modern Acrylic Systems Ltd.**, **Penn-Co Construction Canada Ltd.**, **Pristine Roofing & Siding**, **Qualico**, **Serenity Safety Consulting**, **S.O.S. Safety Services Inc.**, **Taylor McCaffrey LLP**, **Trotter & Morton Industrial Contracting** and **Winnipeg Construction Association**!



Practical Solutions for a Funnier Golf Game

CSAM CLASSIC 2017

AUGUST 15, 2017



Practical Solutions for a Safer Workplace



THANK YOU TO OUR SPONSORS





NEWS

Get ready for the 2018 CSAM: THE Safety Conference *Returning to Winnipeg on February 6 & 7, 2018*

The Construction Safety Association of Manitoba's annual CSAM: THE Safety Conference is returning to Winnipeg on **February 6 & 7, 2018**, at the RBC Convention Centre.

This conference has been crowned Canada's premier safety conference for a reason - issuing over 3,500 training certificates, welcoming over 1,500 attendees, and working with over 100 exhibitors and 40 instructors from across the province each year.

CSAM's primary objectives are to raise awareness and educate workers on the prevention of incidents, injuries and loss; meanwhile, ensure that your experience at the conference is second to none - offering personalized materials, quality workshops, experienced instructors, catered three-course lunch, free trade show, conference apparel and multiple prizes to be won throughout the two days.

Save the date for CSAM: THE Safety Conference: designed to equip workers with the knowledge, tools and skills needed to improve safety and health in Manitoba's workplaces. Registration is scheduled to go live in early October 2017.

To learn more, visit www.thesafetyconference.ca.



CONNECT YOUR WORLD WITH OURS AT CSAM: THE SAFETY CONFERENCE

“

When we open the doors to welcome **1,800 participants** your role as an **Exhibitor** will be to demonstrate leadership in the promotion of **safety & health** in your industry.

”

Your Exhibitor's booth includes:

- Two exhibitor passes for your staff
(additional passes are available for purchase)
- A table, chairs and draping
- Free WiFi
- Complimentary breakfast & catered lunch
- An entry for a prize draw

LEARN MORE AT
THESAFETYCONFERENCE.CA



WASP

WESTMAN ASSOCIATION
OF SAFETY PROFESSIONALS

TAKING THE “STING OUT OF SAFETY” IN THE WESTMAN AREA ON **THURSDAY, SEPTEMBER 21, 2017**

Join us for an afternoon amongst industry leaders that promote safety, health and environmental issues in our communities and workplaces.

WHEN: Thursday, September 21, 2017
TIME: 2-4 p.m.
WHERE: 950 10th St, Brandon, MB R7A 6B5

Representatives from the Construction Safety Association of Manitoba, Manitoba Heavy Construction Association WORKSAFELY, SAFE Work Manitoba, Manitoba Farm Safety Program, Made Safe, Motor Vehicle Safety Association of Manitoba and RPM Trucking Industry Safety will be guest speakers at this event.

To confirm your attendance, please RSVP to Trish Carlisle at trish@constructionsafety.ca or 204-728-3456 by Thursday, September 14.

Thank you all for your support in making safety a priority in the Westman area - we look forward to seeing you there.



Mark your calendars for upcoming events with CSAM

The Construction Safety Association of Manitoba invites you to mark your calendars and save the date for these upcoming events, initiatives and training dates:



"Taking the sting out of SAFETY"

WASP event - September 21, 2017

The Westman Association of Safety Professionals (WASP) invite you to join industry leaders for an afternoon to promote health, safety and environmental issues in our communities and workplaces. Representatives from the Construction Safety Association of Manitoba, Manitoba Heavy Construction Association WORKSAFELY, SAFE Work Manitoba, Manitoba Farm Safety Program, Motor Vehicle Safety Association of Manitoba and RPM Trucking Industry Safety will be guest speakers at this event.

To confirm your attendance, please RSVP to Trish Carlisle at trish@constructionsafety.ca or 204-728-3456 by Thursday, September 14.



ENVIRONMENTAL SAFETY IN CONSTRUCTION

The Construction Safety Association of Manitoba is pleased to introduce Environmental Safety in Construction - a one-day course that's structured around growing environmental safety issues in and solutions for the construction industry.

****Due to an overwhelmingly high response in registrants, we've asked individuals to add their names to the waitlist for the next available course date(s). To add your name to the list, contact us at safety@constructionsafety.ca.***



THE SAFETYS - September 27, 2017

The Construction Safety Association of Manitoba is a proud partner, supporter and award presenter at **THE SAFETYS**, an evening in celebration of Manitobans who are committed to making our workplaces healthier and safer.

Join us at this brand-new gala event, taking place on September 27, 2017, at the Victoria Inn Hotel & Convention Centre, where health and safety awards will be presented to individuals, groups, safety and health committees and workplaces for their achievements in occupational health and safety.

To RSVP as an individual guest or up to a group of 10 (per table), visit www.thesafetys.ca.



COR™ COMPANIES MEETINGS - October 19 & 24, 2017

The Construction Safety Association of Manitoba will be hosting its second bi-annual COR™ Companies Meetings on October 19, in Winnipeg, and October 24, in Brandon, MB. These meetings are for members/COR™ certified companies to learn about the latest initiatives that CSAM, SAFE Work Manitoba and other partner organizations are working on and advocating for on behalf of the construction industry.

To learn more, contact us at safety@constructionsafety.ca or 204-775-3171.



Safety Construction Orientation Training

THE SAFETY PASS

Safety Construction Orientation Training (SCOT) - THE SAFETY PASS is an interactive, online-training course composed of 13 modules, each focused on a different fundamental aspect of construction site safety. THE SAFETY PASS is an excellent orientation program for any personnel entering a construction site.

THE SAFETY PASS is convenient, easy-to-use, easy-to-understand, and is interactive and accessible 24/7. Upon completion of the online training, participants will be able to print off a certificate and will also be sent a hard hat decal.

The program provides the basics in construction safety and requires 100% mastery of 13 modules which take approximately two to four hours to complete.

- Workplace Law
- Workplace Hazards
- Managing Worksite Conditions and Equipment
- Personal Physical Care and Conduct
- WHMIS
- Powered Mobile Equipment
- Ladder and Scaffold Safety
- Fall Protection
- Environmental Safety
- Excavating and Trenching
- Defensive Driving
- Personal Protective Equipment
- Emergency Response



Visit www.constructionssafety.ca for more information or call the Construction Safety Association of Manitoba office at (204) 775-3171.

NEWS

Appeal court upholds \$270,000 fine in OHSA matter – when MOL and company agreed on \$180,000

Published by Occupational Health & Safety Law

A recent Ontario appeal decision is a reminder that courts in Occupational Health and Safety Act prosecutions can award fines higher than even the Ministry of Labour prosecutor requests.

In this unusual case, both a trial Justice of the Peace and appeal judge imposed a fine that was substantially higher than what the MOL prosecutor wanted.

After a six-day trial, the defendant, an auto parts manufacturer, was found guilty on three charges under the OHSA. The trial Justice of the Peace fined the company a total of \$270,000, even though the MOL prosecutor at trial had requested a fine in the range of only \$175,000 to \$225,000.

The company appealed the amount of the fine, but did not appeal the convictions. On the appeal, the company argued that the fine was not proportionate, that the trial justice placed undue emphasis on a prior conviction against the company under the OHSA, and that the fine was outside of the acceptable range. The appeal judge rejected all of those arguments because the employer was a “substantial corporation” (two facilities with a total of 770 people) that was “within a broader group of companies”; the employer had been found guilty on three charges under the OHSA; it was proper to consider the prior conviction (which was in 2004); and the harm to the injured worker was “devastating”: he was rendered a paraplegic when a robot on which he was doing a “quick fix” pressed against him on his back. The company’s practice was not to lock out / tag out robots when doing a “quick fix”.

Interestingly, on the appeal, the MOL prosecutor and the defence counsel actually agreed that \$180,000 would be an appropriate amount for the fine. The appeal judge effectively rejected that agreement, finding that the \$270,000 fine was not “unfit”.

The appeal judge decided that a fine of \$270,000 “fell within the appropriate range”. The appeal was dismissed. The case illustrates the point that, particularly in cases of serious injury to a worker that “offends” the court, there is always a risk that the court will impose a fine that is greater than the amount that the MOL prosecutor wanted.



THE EVOLUTION OF SAFETY

WWW.CONSTRUCTIONSAFETY.CA



National Construction Safety Officer (NCSO™) Designation!

An NCSO™ understands basic regulatory requirement and how they apply to a construction site, allowing workers, the public and the environment to function safely together.

An NCSO™ is recognized province to province through the provincial Construction Safety Associations (CFCSA).

An NCSO™ is a valuable resource in the administration and implementation of a company's Health & Safety Program.

An NCSO™ is eligible to challenge the CCA's Construction Safety Coordinator Gold Seal Exam with 5 years experience.

For more information, contact us at

204.775.3171 | ncso@constructionsafety.ca

Offered by



www.constructionsafety.ca

Practical Solutions for a Safer Workplace

CONSTRUCTION SAFETY ASSOCIATION OF MANITOBA



CUSTOMIZED SAFETY PROGRAM



COR™/SECOR™ CERTIFICATION



CONTACT CSAM TO EVOLVE YOUR SAFETY PROGRAM WITH:

- ☐ Education & Training courses
- ☐ Safety Conferences
- ☐ Free Consulting Services for Members
- ☐ Toolbox Talks
- ☐ NCSO™ Designation
- ☐ CSAM News
- ☐ On-site training across Manitoba
- ☐ Strategic Planning
- ☐ HSA™ Designation
- ☐ Online Training
- ☐ Westman Association of Safety Professionals (WASP)
- ☐ Membership

THE MORE STEPS YOU TAKE, THE **STRONGER YOUR SAFETY PROGRAM WILL BE.
CALL US AT 204-775-3171 OR VISIT US AT CONSTRUCTIONSAFETY.CA TO TAKE THE FIRST STEP.**

CONSTRUCTIONSAFETY.CA



CONSTRUCTION SAFETY
ASSOCIATION OF MANITOBA

OUR ASSOCIATION'S MISSION, VISION AND STRATEGIC PLAN IS TO
STRENGTHEN THE SAFETY CULTURE IN
MANITOBA'S CONSTRUCTION INDUSTRY
WITH PROACTIVE EDUCATION, TRAINING AND CONSULTING THAT
SUPPORTS SAFE WORK PRACTICES, CAREER DEVELOPMENT
AND COR™/SECOR™ CERTIFICATION ACROSS THE PROVINCE.

NO
COMPROMISE

See what we're all about at
constructionsafety.ca

