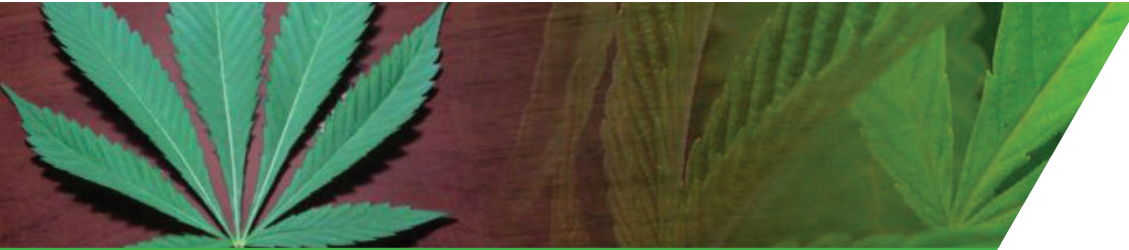


# CSAM NEWS

The latest in Association, industry and safety news

April 2018



## You're invited to CSAM's Substance Abuse Panel event on Monday, May 7, from 1:30 - 4 p.m.

Your Construction Safety Association of Manitoba (CSAM) is hosting a **complimentary** Substance Abuse Panel event on Monday, May 7, 2018, for members to connect and discuss the challenges and impacts that come with dealing with a substance-abusing employee in the workplace.

The Panel of experts - Joel Gervais, Addictions & Training Specialist with Vital Life; Jaime Jurczak, Labour & Employment Lawyer with Taylor McAffrey; Blaine Duncan, Health & Safety Representative with the Manitoba Government & General Employees Union; and Kathleen Sylvestre, Manager Human Resources with CN Western Canada - will be discussing how to identify and intervene in areas of addiction and mental health, in the workplace, in a compassionate and legal manner.

### Topics will include but are not exclusive to:

- How to spot a "potential" substance abuse issue in the workplace.
- What to include in a drug and alcohol policy.
- How to address a "potential" substance abuse issue after completing a company policy and training supervisors and staff.
- How the introduction of the new Cannabis legislation will impact your workplace.
- How to support a safe return to work.

The Substance Abuse Panel will take place in CSAM's Education Centre, located at 1447 Waverley Street, Winnipeg, MB, from 1:30 - 4 p.m.

To confirm your attendance for this complimentary event, contact us at [safety@constructionsafety.ca](mailto:safety@constructionsafety.ca) or 204-775-3171. Please note that seating is limited and that light fare and refreshments will be served at this event.

## HIGHLIGHTS

- 1 You're invited to CSAM's Substance Abuse Panel on Monday, May 7, from 1:30 - 4 p.m.
- 2 The Westman Safety Conference registration brochure
- 3 Understand what's culture got to do with it at the Westman Safety Conference
- 4 Learn how to identify and control hazards in your workplace (and earn NCSO™ & NHSA™ credits) at the Westman Safety Conference
- 5 Learn how to create a safety committee (and work towards your certification) at the Westman Safety Conference
- 6 Workplace Incident Statistics - April 2018 - SAFE Work Compass
- 7 Toolbox Talk: Minimizing the risk of back injury
- 8 Upcoming events & training

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