



WESTMAN SAFETY C O N F E R E N C E

April 18 & 19, 2018: TWO-DAY WORKSHOPS

Confined Space Entry and Rescue

Confined spaces present life threatening hazards in construction. This workshop is for anyone who is responsible for coordinating or supervising work in confined spaces as well as those workers required entering confined spaces.

Course elements will include all elements in the one day Confined Space Awareness course and also detail entry and rescue procedures.

This workshop includes an interactive practical demonstration of proper work procedures utilizing required breathing apparatus and rescue equipment. This workshop will have practical/hands on training component.

Safety Essentials For Leaders / LSE

Workplace leaders - such as Owners, Directors, Managers, Supervisors, Lead hands - have direct, immediate control and effect over the workplace than any other group; however, most organizations are unaware of their legal responsibilities.

Topics include the guiding principles of safety management systems, legislated rights and responsibilities, how to research legislation, the WCB system and how supervisors can have a direct impact on the organization's WCB premiums. Additional topics include risk and hazard analysis, assessment and control; inspections; investigations and incident cost analysis, return to work programs and EAP programs.

April 18, 2018: ONE-DAY WORKSHOPS

First Aid/CPR

Have you ever been first on the scene? This nationally recognized workshop will provide attendees with practical assessment techniques and basic life saving skills in: artificial respiration, choking, bleeding, bandaging of wounds, dealing with shock and unconsciousness, identifying heart attack and stroke victims and training in CPR. An official First Aid/CPR certificate will be issued which is valid for three years. This workshop will have practical/hands-on training component.

Principles of Safety & Health Management

This course is designed to provide learners with adequate information, tools, and resources to effectively develop their safety and health program and safety management systems to meet legislative compliance. This course meets the training standards for SAFE Work Certification and COR™ Certification.



WESTMAN SAFETY C O N F E R E N C E

April 18, 2018: HALF-DAY WORKSHOPS (A.M. & P.M.)

Effective Toolbox Talks (A.M.)

When done right, toolbox talks can have a significant positive impact on the health and safety of your workforce on site. They can help create a positive health and safety culture within your organisation, and reduce the number of near misses and accidents - this is particularly important in the high risk construction industry. This workshop will give participants the tools to create and deliver toolbox talks that are meaningful and effective.

Emergency Response Planning for Remote Sites and Farms (A.M.)

This will be a two hour course to familiarize workers, supervisors, managers and farmers on what is and what is not available to you when you work in areas of limited or no cell phone coverage. We will discuss what planning and communications must be set up prior to working in these areas and what you need to do in the event of a serious injury, fire or other major incident.

Environmental Protection & Emergency Preparedness (P.M.)

In this seminar participants talk about good practices in heavy construction required to protect the health of our natural environment. Topics will include working in-water, sediment and erosion control, oil and fuel spills, and general site management. We'll also cover emergency preparedness for heavy construction sites. We'll review emergencies such as excavation cave-ins, various injuries at worksites, fires/explosions, fuel and oil spills, outdoor extremes such as lightning and tornadoes.

General Safety and Employer Liability (P.M.)

Workplace safety impacts numerous areas of human resources management and employment law. From employee discipline to privacy, human rights and accommodation, to employment and labour standards, recognizing how safety can impact these other areas and learning how to appropriately address them in various workplace contexts is important to ensuring employer compliance with various legal responsibilities.

Harassment and Violence Training (P.M.)

The Employer has more direct and immediate control over the workplace than any other group. Most organizations are unaware of their legal responsibilities when it comes to violence and harassment in the Workplace.

This course will provide learners with the ability to meet their legislated duties in the workplace.

Topics include the workplace harassment, legislated rights and responsibilities, handling complaints. The course also covers violence in the workplace as well as working alone. The course will also have examples of violence and harassment policies, procedures and many other resources that companies can use when they return back to the workplace after training.

Hazard Identification and Risk Control (P.M.)

This half day course is an introduction to the basics of identifying and controlling hazards in the workplace. Participants will learn how to identify, assess, rank, and control hazards, how to conduct JHAs and create safe work procedures, the basic steps of a workplace inspection, and the legal requirements for hazard identification and risk control in workplace.

Incident Investigations (P.M.)

Investigations are a required element of an effective workplace safety and health program. Participants will learn the seven steps involved in conducting effective investigations: visiting the scene, gathering physical evidence, conducting interviews, evaluating evidence, recommending corrective actions, writing the report and follow-up. Legal requirements for incident reporting and investigation will also be discussed.

The information presented can be applied to all types of investigations, including: right to refuse, harassment, violence, worker concerns, near misses and serious incidents. Supervisors, safety and health committee members, managers, employers and workers will leave this workshop with clarity of their roles and responsibilities and the tools and resources required for application.



WESTMAN SAFETY C O N F E R E N C E

April 18, 2018: HALF-DAY WORKSHOPS (A.M. & P.M.)

Inspections (A.M.)

Inspections are a proactive indication of a fully functioning Safety Management System. Legislation requires many different types of inspections to be completed throughout your facility. This course will provide information and explanation on those required inspections.

This course will enable the learner to go from understanding what needs to be inspected and when, to completing the inspections and making recommendations of corrective action for deficiencies. Topics include legislative inspection requirements, developing inspection checklists, conducting an inspection and making recommendations to employers for corrective actions.

Legalization of Marijuana - Impact on the Workplace and Safety (A.M.)

Recreational marijuana will be legal this year across Canada. This heightens the need for strong workplace policies on impairment on the job. Led by Taylor McCaffrey LLP, experts in the field of labour law.

MSI Prevention - Ergonomics in Motion (A.M.)

This workshop will review the most common musculoskeletal injuries that occur in Manitoba workplaces and why these injuries are occurring. The basics of body mechanics and the role they play in preventing workplace injuries will be discussed as well as measures that can be taken to create an ergonomically safe environment. There will be practical, hands-on components related to safe lifting and office ergonomics in this workshop.

Safe Towing Techniques (P.M.)

Ever had a truck or piece of heavy equipment stuck up to the axles? If you had and you were lucky enough to get it out using slings and tow-rope found in the back of your truck without the rope coming back "like a rocket on steroids" – you may want to attend this course to find out you should have done.

Safety Committee Basics (A.M.)

This half-day course will provide you the knowledge and tools to set up and maintain an effective safety and health committee or worker representative. Participants will learn the purpose of a committee or representative, the legal duties of the committee or representative, the basic principles of recognizing, assessing and controlling hazards, and understanding of what happens if an incident still occurs.

Understanding Workplace Safety and Health Enforcement (A.M. & P.M.)

This workshop will address Safety and Health Officer involvement with complaints, right to refuse and serious incident investigations, types of reports issued: report forms, improvement orders and stop work orders. Compliance for employers will also be discussed as well as non-compliance – Administrative Penalty Regulation (MR 89/2014) and the responsibilities for safety and health: employers, contractors, supervisors, workers and prime contractors.

What's Culture Got To Do With It? (A.M.)

Every successful organization, big or small, shares a common thread – a positive safety culture. The culture of an organization is the result of the collective attitudes and behaviour of personnel regarding company policies and activities, all of which greatly affect an organization's bottom line. Values and beliefs are reflections of culture, and are important factors in managing safety and health in the workplace. Learn more about the values, beliefs and dimensions of a workplace safety culture and what you can do to move your workplace in a positive direction.