



## You're invited to CSAM's Substance Abuse Panel Events in Winnipeg & Brandon

Your Construction Safety Association of Manitoba (CSAM) is hosting a series of **complimentary** Substance Abuse Panel events in Winnipeg and Brandon for members to connect and discuss the challenges and impacts that come with dealing with a substance-abusing employee in the workplace.

The Panel of experts - Joel Gervais, Addictions & Training Specialist with Vital Life; David Negus, Labour & Employment Lawyer with MLT Aikins LLP; and Blaine Duncan, Health and Safety Representative from the Manitoba Government & General Employees Union – will be discussing how to identify and intervene in areas of addiction and mental health, in the workplace, in a compassionate and legal manner.

**Topics will include but are not exclusive to:**

- How to spot a “potential” substance abuse issue in the workplace.
- What to include in a drug and alcohol policy.
- How to address a “potential” substance abuse issue after completing a company policy and training supervisors and staff.
- How the introduction of the new Cannabis legislation will impact your workplace.
- How to support a safe return to work.

**EVENT DETAILS:**

**WINNIPEG**

**Date:** Monday, June 25, 2018

**Time:** 8:30 - 11 a.m.

**Location:** The Construction Safety Association of Manitoba & Training Centre, 1447 Waverley St., Winnipeg, MB R3T 0P7

**BRANDON**

**Date:** Thursday, June 28, 2018

**Time:** 1:30 - 4:00 p.m.

**Location:** Location to be determined

To register for these events, visit [constructionsafety.ca](http://constructionsafety.ca).

For more information about the Winnipeg event, contact us at [safety@constructionsafety.ca](mailto:safety@constructionsafety.ca) or 204-775-3171.

For more information about the Brandon event, contact Trish Carlisle at [trish@constructionsafety.ca](mailto:trish@constructionsafety.ca) or 204-728-3456.

Please note that seating is limited and that light fare and refreshments will be served at these events.