



LEADERSHIP SESSIONS

ENHANCE YOUR LEADERSHIP/MANAGEMENT SKILLS, BUILD ON YOUR EXISTING SKILLSET AND CELEBRATE THE IMPORTANCE OF SAFETY IN YOUR INDUSTRY!

TUESDAY: DAY 1

PeopleWork: The Human Touch in Workplace Safety

What would happen if your people bought-in to safety as one of their personal values? You would spend less time on enforcement and more time on engagement. That would ramp up productivity. Better choices on the job would result in better teamwork and more reward for your people. Safety isn't just a rules-based program of paperwork. It is a lifestyle choice. Using stories, laughter and high-energy to prove that safety can be fun, rewarding and engaging, Kevin Burns will help attendees to shift their perspectives on their own safety programs and offer strategies to make it more engaging for employees. Kevin Burns wants to help your people come to safety willingly - to make better choices and embrace safety as one of their personal values. To create stronger teams, better communication, and greater engagement.

Presenter: Kevin Burns, Management Consultant, Author and Safety Speaker, PeopleWork Align Inc.

It Happened, Now What - Substance Abuse Panel

THE day has come and gone, so what now? Industry and subject matter experts will be discussing how legalization of Marijuana has impacted workplaces, how to identify and intervene in areas of addiction and mental health in the workplace, in a compassionate and legal manner. Topics will include but are not exclusive to: How to spot a "potential" substance abuse issue in the workplace, What to include in a drug and alcohol policy, How to address a "potential" substance abuse issue after completing a company policy and training supervisors and staff, How to support a safe return to work.

Panelists: Joel Gervais, Addictions and Training Specialist, Vital Life Inc., Dr. Mitch Cosman, Chief Medical Officer, Workers Compensation Board of Manitoba, Jamie Alyce Jurczak, Partner, Taylor McCaffrey LLP and Blaine Duncan, Safety and Health Specialist, Manitoba Government & General Employees' Union

WEDNESDAY: DAY 2

Leadership for a 24/7 Safety Culture

Increasingly companies see their continued competitive advantage relying on the accumulated skills & intellectual capital of their workforce. A key issue many organizations face today is how their current safety management system will protect their employees 24/7 since the vast majority of injuries & accidental deaths occur outside the workplace. The top four categories of injuries today are slips/falls, sprains/strains, cuts/ contusions and back injuries. We need to provide our employees skills to increase their awareness and Critical Error Reduction Techniques to prevent these types of injuries. For most companies the cost of off-the-job injuries is higher than on the job, and command and control strategies have had little positive effect in improving off-the-job injuries. In this session, you will learn how to influence people to learn these skills and drastically reduce injuries 24/7.

Presenter: Don Wilson, Vice President, SafeStart

Mental Health 101

This session has been designed as a multiple-choice game where participants will use their cell phones to try to guess the correct answers to basic facts about mental health and strategies for supporting those with mental health problems. The questions have been constructed to promote discussion of common challenges that people have around dealing with mental health issues, and participants will have the opportunity to address their own questions and concerns.

Presenter: Rebecca Gray, Certified Mental Health First Aid Trainer, St. John Ambulance

Return to Work & Claims Management Panel

Workplace injury and illness prevention is a shared responsibility of Manitoba employers and employees. If an injury or illness occurs, it's important for the employer and the injured employee to focus on getting that employee back to meaningful and suitable work as soon as medically possible. The panel will discuss practical strategies and resources for setting up a successful return to work program, as well as common obstacles that face construction companies wanting to implement a program.

Panelists: Chris Poot, Manager, Return to Work Program Services, Workers Compensation Board of Manitoba, Darren Lutz, Manager, Compensation Services, Workers Compensation Board of Manitoba, Doug Henderson, Leader, Health, Safety, and Environment, FWS Group of Companies and Blaine Duncan, Safety and Health Specialist, Manitoba Government & General Employees' Union

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