

40102 – Building Construction

PAYROLL

2019 PAYROLL

\$526M

PAYROLL PERCENTAGE
OF CLASSIFICATIONS

27.8%

2019 REBATE

\$1M

PROPORTION OF
PAYROLL CERTIFIED

54%

SEVERE INJURIES

2018

2019

CHANGE

113

119

+5%

TIMELOSS INJURIES

2018

2019

CHANGE

469

456

-3%

RATE RISK CATEGORY

200%

TOP THREE INJURIES

PRIMARY CAUSE OF THE INJURY

Fall to floor or other
surfaces

Bending, crawling, climbing

Struck by discharged object

PRIMARY SOURCE OF THE INJURY

Bodily motion or position of
injured worker

Ground

Nails, brads or tacks

NATURE OF THE INJURY

Sprains, strains, tears

Fractures, dislocations

Open wounds

BODY PART INJURED

Fingers

Knees

Ankles



40102 BUILDING CONSTRUCTION

This classification is the largest of all classifications within the CSAM Group. It represents approximately 28% of all payroll at over a half billion dollars. When comparing payroll from 2018 to 2019 it identifies an increase of 7% overall growth.

This classification currently resides in the 200% Risk Category. It has shown cost improvements over the past number of years and dropped a risk category within the last 5 years benefiting all employers within the classification.

Approximately 53% of the payroll in the classification is COR® Certified with safety rebates in excess of \$1M.

There was a small increase (5%) in the number of Severe Injuries from 2018 to 2019. Perhaps this can be considered an offset given the 7% payroll growth. Of the 119 Severe Injuries in 2019, 58% (69) occurred in a work environment that was NOT safety certified.

Please refer to the cover page to identify the top 3 drivers of Severe Injuries. Given the size of this classification, particular attention should be paid to all key indicators as any changes would have a tendency to drive the entire Construction Industry.

Sub-Group 401-02, Building Construction Industry Sector 4: Construction

Rate Risk Category

200%

Included	Similar but Classified Elsewhere
<p>✓ Construction, alteration or renovation/repair of buildings, including:</p> <ul style="list-style-type: none"> • Residential houses and garages • Apartment buildings • Commercial buildings • Farm buildings • Industrial plants. • Quonset and butler type buildings • Pre-fabricated, ready-to-move or mobile homes <p>The buildings may be constructed of wood, sheet metal, pre-cast concrete, cast in place concrete or any combination thereof.</p> <p>Includes general contracting.</p> <p>✓ Project management activities where workers and/or sub-trades are hired and paid by the project management company.</p>	<p>✗ Construction of large steel buildings (requiring structural steel framework) is found under 405-02, "Constructing Dams, Wharves, Bridges & Steel".</p> <p>✗ Construction of grain elevators is found under class 409-03, "Tower & Energy Construction".</p> <p>✗ Demolishing or moving a building is found under classification 401-06, "Wrecking or Moving Buildings".</p> <p>✗ Manufacturing recreational vehicles is found under 310-09, "Manufacturing Vehicles".</p> <p>✗ Architects and engineers providing project management services, where construction workers and sub-trades are not hired and paid, are found under 703-02, "Architects & Engineers".</p> <p>✗ Independent home inspection services or construction consultants are found under 704-02, "Inspecting & Testing".</p>
<p>✓ Homeowners and property owners hiring workers to construct or renovate their own dwelling or building.</p>	<p>✗ Property management firms that do incidental and routine repairs and maintenance to buildings they manage are found under 701-09, "Property Management".</p>

Included	Similar but Classified Elsewhere
<p>✓ The following specialized building construction activities/trades, including:</p> <ul style="list-style-type: none"> • Framing and rough carpentry • Finish carpentry • Masonry • Bricklaying • Stone-setting • Placing of reinforcing steel • Siding installation on residential buildings. • Non-metal siding installation on commercial buildings. • Construction, repair and lining of refractories. 	<p>✗ Other specialized construction activities/trades are found under separate industry classifications, and include:</p> <ul style="list-style-type: none"> • 401-03, "Flooring & Tiling" • 401-04, "Installing Metal Products" • 401-05, "Painting & Decorating" • 401-08, "Drywall & Stucco Contracting" • 401-09, "Installing Doors & Windows" • 401-10, "Concrete Work" • 401-12, "Installing Case Goods & Fixtures" • 401-15, "Landscaping" • 402-03, "Electrical Contracting" • 402-04, "Plumbing, Insulating & Mechanical" • 404-03, "Roofing & Eavestroughing" • 406-02, "Installing Elevators" • 407-02, "Sewer & Water Construction" • 407-06, "Excavation, Foundations, Installing Pools & Tanks" • 408-02, "Trenching & Drainage"
<p>✓ Erecting wooden fencing - includes incidental post-hole drilling</p>	<p>✗ Custom post-hole drilling is found under 408-09, "Equipment Contractors".</p> <p>✗ Erecting metal fencing is found under 401-04, "Installing Metal Products".</p>
<p>✓ Providing, erecting and dismantling scaffolding for large construction projects.</p>	<p>✗ Rental of scaffolding where the <i>customer</i> sets up and dismantles the equipment is found under 610-04, "Heavy Industrial Equipment Rental Services".</p>