

40103 – Flooring & Tiling

PAYROLL

2019 PAYROLL

\$39M

PAYROLL PERCENTAGE
OF CLASSIFICATIONS

1.96%

2019 REBATE

\$37K

PROPORTION OF
PAYROLL CERTIFIED

37%

SEVERE INJURIES

2018	2019	CHANGE
10	7	-30%

TIMELOSS INJURIES

2018	2019	CHANGE
29	24	-17%

RATE RISK CATEGORY

125%

TOP THREE INJURIES

PRIMARY CAUSE OF THE INJURY

Overexertion in lifting
Struck by object
Bending, crawling, climbing

PRIMARY SOURCE OF THE INJURY

Bodily motion or position of
injured worker
Boxes, crates, cartons
Table saw

NATURE OF THE INJURY

Sprains, strains, tears
Fractures, dislocations
Open wounds

BODY PART INJURED

Lumbar region
Knees
Fingers



40103 FLOORING & TILING

This classification saw tremendous growth in payroll 18% from 2018 to 2019. It is the 11th largest classification at almost \$39M in payroll.

It currently resides in the 125% Risk Category, however, the past 3 years has shown claims costs more reflective of the 150% Risk Category. If a classification shows costs in excess of their risk category for 4 consecutive years they will be moved upwards to that risk category. It is unlikely at this point in time that the classification will be able to reverse this trend, as such, the vast majority of employers will see an increase for the 2022 rate setting period.

Currently, approximately 37% of the payroll within the classification is COR® Certified. In 2019, the classification experienced 7 Severe Injury Claims down from 10 the previous year. Of these claims, 4 (57%) occurred in a work environment that was NOT safety certified.

Please refer to the cover page to identify the top 3 drivers of Severe Injuries in the Flooring & Tiling Industry in 2019. Given that Severe Injuries amount to more than 80% of claims costs, they should continue to be a primary focus of any initiatives going forward.

Sub-Group 401-03, Flooring & Tiling Industry Sector 4: Construction

Rate Risk Category

125%

Included	Similar but Classified Elsewhere
<p>✓ Installation and repair of flooring materials, including:</p> <ul style="list-style-type: none"> • Hardwoods • Cork • Laminate • Linoleum • Vinyl sheet goods or tile • Ceramic or stone tile • Terrazzo • Carpet <p>Includes sanding and refinishing existing or new hardwood flooring.</p>	<p>✗ Retail sales of flooring is found under 601-05, "Department Stores".</p> <p>✗ Pouring concrete floors in basements if found under 401-10, "Concrete Work".</p> <p>✗ Carpentry, masonry and general contracting are found under 401-02, "Building Construction".</p>
<p>✓ Tile-setting - the installation of ceramic, mosaic, quarry, marble or granite tiles on any surface, including the application of grout.</p>	<p>✗ Bricklaying is found under 401-02, "Building Construction".</p>
<p>✓ The installation of acoustic ceiling tile, suspended on a track or applied directly to the ceiling.</p>	<p>✗ Installing drywall to a ceiling is found under 401-08, "Drywall & Stucco Contracting".</p>
<p>✓ All resurfacing (leveling, removing prior coated surface), polishing and finishing of cement floors. Includes resurfacing through the use of any mechanical equipment or chemical means.</p>	<p>Cutting or repairing below the surface of the cement floor is found under 401-10, "Concrete Work".</p>