

40115 – Landscaping

PAYROLL

2019 PAYROLL

\$52M

PAYROLL PERCENTAGE
OF CLASSIFICATIONS

2.6%

2019 REBATE

\$54K

PROPORTION OF
PAYROLL CERTIFIED

32%

SEVERE INJURIES

2018

2019

CHANGE

19

15

-21%

TIMELOSS INJURIES

2018

2019

CHANGE

113

100

-12%

RATE RISK CATEGORY

125%

TOP THREE INJURIES

PRIMARY CAUSE
OF THE INJURY

Bending climbing crawling
Overexertion in lifting
Struck by falling object

PRIMARY SOURCE
OF THE INJURY

Bodily motion or position of
injured worker
Branches, limbs
Chainsaws

NATURE OF
THE INJURY

Sprains, strains, tears
Fractures, dislocations
Open wounds

BODY PART
INJURED

Ankles
Fingers
Shoulders



40115 LANDSCAPING

Perhaps most notable in the Classification description is the industries tendency to transition to snow removal during winter months. Even though the business activity changes for a season they remain in the Landscaping classification.

The Classification saw significant growth in payroll from 2018 to 2019 (17.6%), given overall growth in CSAM classifications during the same period was (5.5%).

Landscaping currently remains in the 125% risk category, however, for 3 years in a row they have shown claims costs more reflective of the 150% risk category. It is unlikely they will be able to reverse this trend in year 4, as such, the vast majority of employers in the Classification will receive an increase in rates next year.

COR® Certification remains fairly low within this industry at approximately 32% of the \$52M payroll being certified. This compares to approximately 48% of levied payroll being certified.

Given the overall growth within the industry Severe Injuries have dropped slightly from 2018=19 to 2019=15 with a slight increase in Time Loss Injuries from 2018=67 to 2019=72.

Please refer to the cover page to identify the top (3) drivers of Severe Injuries in the Landscaping Industry in 2019. Given that Severe Injuries amount to more than 80% of claims costs they should continue to be the primary focus.

Sub-Group 401-15, Landscaping Industry Sector 4: Construction

Rate Risk Category

125%

Included	Similar but Classified Elsewhere
<p>✓ Landscape construction, including:</p> <ul style="list-style-type: none"> • Soil contouring, shaping and moving • Laying sod • Planting trees, shrubs and flowers • Pruning/cutting trees and shrubs <p>Includes incidental activities, like construction of:</p> <ul style="list-style-type: none"> • Fences • Decks • Concrete or interlocking brick work <p>Also includes snow removal when performed by a landscaping contractor.</p>	<ul style="list-style-type: none"> ✗ Landscape architecture and design is found under 703-02, "Architects & Engineers". ✗ Custom construction of wooden fences or decks is found under 401-02, "Building Construction". ✗ Custom installation of metal fencing is found under 401-04, "Installing Metal Products". ✗ Custom installation of interlocking bricks or concrete is found under 401-10, "Concrete Work". ✗ Custom snow removal is found under 501-03, "Waste Management, Snow Removal & Towing". ✗ Yard and lawn maintenance is found under industry code 706-05, "Yard Maintenance & Pest Control".
<p>✓ Installation, repair and servicing of underground automatic water sprinkler systems.</p>	<ul style="list-style-type: none"> ✗ Installation, service & repair of indoor automatic sprinkler systems is found under 402-04, "Plumbing, Insulating & Mechanical".
<p>✓ Installation of continuous extruded-concrete curbing and borders for driveways, walkways, patios, flower beds, shrubbery, etc.</p>	<ul style="list-style-type: none"> ✗ Constructing curbs where forming and rebar are involved is found under 401-10, "Concrete Work".

Last Updated: August 1, 2016

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Sub-Group 401-15, Landscaping

Page 2 of 2

Included	Similar but Classified Elsewhere
<ul style="list-style-type: none"> ✓ Operation of a sod farm – grow, strip, roll and haul sod. Includes placing the sod. 	<ul style="list-style-type: none"> ✗ Agricultural crop farming is found under 102-02, "Farming - Crop Production".
<ul style="list-style-type: none"> ✓ Supply of soil mixes and aggregates for landscaping purposes. Includes incidental delivery. 	<ul style="list-style-type: none"> ✗ Operation of a sand or gravel pit is found under 408-06, "Stone & Gravel Pits". ✗ Custom hauling of soil or gravel is found under 501-02, "Local & Long-Haul Trucking".
<ul style="list-style-type: none"> ✓ Golf course construction 	<ul style="list-style-type: none"> ✗ Golf course design is found under 703-02, "Architects & Engineers". ✗ Coverage for the operation of a private golf course is optional and is found under 901-04, "Arcades, Billiards, Bowling, Recreational Clubs & Rinks". Operation of a municipal golf course is found under 801-02, "Municipal Operations".
<ul style="list-style-type: none"> ✓ Reforestation activities – planting young trees to reclaim forest destroyed by logging activities or fire. ✓ Silviculture – similar to reforestation, this activity involves regeneration surveys (post harvesting analysis in the bush) and pre-harvesting work. ✓ Arborist operations related to landscaping, pruning, thinning and removing trees. 	<ul style="list-style-type: none"> ✗ Tree farms and nurseries are found under 103-05, "Greenhouses, Nurseries & Market Gardening".

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