

COR® Certified Companies Virtual Meeting Minutes

April 29, 2021 – 10:30 a.m. to 12:00 p.m.

Attendees:

Company	Name
A & B Builders Ltd.	Corey Jervis
Accommodation Services Division - Operations District 1	Matthew Cosway
Accommodation Services Division - Operations District 2	Bruce Savoie
Akman Construction Ltd.	Jason Johannson
Ambassador Mechanical L.P., Koch Stainless Products Ltd., Curtis Carpets Ltd.	Ted Shorten
B. Roche Landscaping Inc.	Michael Blondal
Ben Sawatzky Electric Ltd	Jenna Sawatzky
Bird Construction Company Limited & Bird Management Limited, Stuart Olson Construction Ltd.	David Wiebe
Black & McDonald Limited	Katarina Paseschnikoff
Black & McDonald Limited	Kurt Doyle
Bockstael Construction	Adam Nychuk
Bonafide Carpentry Services Ltd, Sych Drywall Enterprises Ltd.	Sara Singer
Breathe Easy Eco Solutions	Karen Hopkins
Bree-Dan Construction Ltd.	Emma Farmer
Buhle Painting & Decorating	Jeff Penniston
Canmak Roofing and Fencing Ltd	Ana Gjorgievska
Canotech Consultants Ltd.	Mike James
Carlson Commercial & Industrial Services Ltd.	Rhys Fraser
Central Services - Province of Manitoba	Michelle Hanson-Herbert
CIC Inc, Winwood Millwork Inc.	Steven Giesbrecht
Cobbe's Plumbing & Heating Ltd.	Tonya Thompson
Collyer Construction	Cathy Hackenschmidt
CW2 Construction and Design Ltd., Guardian Fencing Ltd.	Warren Clark
DMS Industrial Constructors Inc.	Lisa Bruce
East Side Ventilation Ltd.	Cynthia Herron
F.C. WoodWorks Inc.	Tessa Mostert
Flynn Canada Ltd	Mark Novecosky
Fort Rouge Glass Ltd.	Charlotte Combot
Frontier Refrigeration & Mechanical Services Ltd.	Beth Hallock
Gardon Construction Ltd.	Michael Sharpe
Gateway Construction & Engineering Ltd.	Ralf Owzarek
Gower Electric & Elevator Services Ltd	Melanie Gower
Groundstar Systems Ltd.	Melissa Ferguson
Henderson Excavators	Laura VanderZwan
Horizon Builders Ltd.	Jason Lamb

Company	Name
Imperial Flooring Ltd.	Jolene Wright
Ironclad Developments Inc.	Celina Brown
J1S Electrical Services Ltd.	Mel Jones
JA Electric Inc	Rob Funk
Jenkyns Electric (2008) Ltd.	Judith Brown
Jorey Electric Ltd.	Don Harms
K. Sleva Contracting Ltd.	Wendy Adsett
Ladel Construction Ltd	Leanne Delaurier
Langreen (2005) Ltd.	Micah Bell
Lansard Bros. Roofing (2006) Ltd.	Lynnette Lindell
LCL Construction Ltd, Lee's Construction Ltd., ProWest Steel Erectors Ltd.	Shirley Morris
M.D. Steele Construction Ltd.	Nicholas Withoos
M.D. Steele Construction Ltd.	Shawn Legault
Maple Leaf Drilling Ltd.	Sarah Stankavich
Matix Lumber Inc, Callidus Construction Group Ltd.	Essex Yeung
McCaine, Member of the Canem Group	Jason Rice
McMunn & Yates Building Supplies	Kristen Smith
Metis N4 Construction Inc.	Alyssa Munn
Miller Paving Limited	Peter Linton
Miller Paving Limited	Stephanie Apted
Miller Paving Ltd.	Alan Fawn
National Carpentry & Installation Ltd.	Stephen Polkowski
National Industrial Communications Inc.	Donna Klim
Neepawa Plumbing & Heating (1979) Ltd.	Honey Kasprick
Normandeau Roofing Ltd.	Caitlin Sikora
NorthStar Scaffold Inc	Dawn DeGagne
Oak, Ash and Thorn	Chris Toews
Parkwest Projects Ltd.	Teri Urban
PDF Mechanical & Electrical Ltd	Pierre Pambrun
PDF Mechanical & Electrical Ltd.	Doris Pambrun
Penn-Lite Electrical & Mechanical Inc.	Greg Braun
Penta Protective Coatings Ltd	Trish Wedge
Pollock and Wright Manitoba Land Surveyors Ltd.	Daniel Degner
Powertec Electric Inc	Maggie Kincross
Pre-Con Builders Ltd.	Lyle Cherniak
ProWest Steel Erectors Ltd.	Harry van Dijk
Qualico Developments (Winnipeg) Ltd	Phil Fileccia
Schmuland Crane Rentals Ltd.	Corrine Weidman
Selectric Electric Ltd.	Mark Shupak
Serenity Safety Consulting Inc.	Kent McNeill
Shermco Industries Canada Inc	Sandra Sutyla

Company	Name
SLK Contracting Ltd, P4 Electric, T. Evans Electric, Headingley Electric, DOJ Construction, Whitechurch Construction Interlake Insulators.	Betty-Anne Mattila
Somerville Design Homes Ltd	Sharon Somerville
Sperling Industries Ltd.	Raquel LeGras
Static Electric Ltd	Dave Cook
Static Electric Ltd.	Shelley Salamandyk
Temple Metal Roofs Ltd	Lisa Kocian
Tervita Corporation	Miranda Major
The University of Manitoba - Physical Plant Faculty	Melissa Dzwonek
Thor Plumbing & Heating Ltd.	Wendall Gray
Thorpe Construction Ltd.	Amanda O'Rourke
Three Sixty-Four Metal Works Inc.	Amanda Panagapko
Titan Environmental Containment Ltd.	Frank Saffiotti
Tommy's Welding Ltd.	Ariane Adriano
Tommy's Welding Ltd.	Bianca Clyne
TransCanada Calibrations Ltd.	Jordan Lambert
Trotter and Morton Industrial Contracting Inc.	Marc Javier
True Contractors	Gerald
Universal Energy Resources Inc.	James Kilgour
Vantage Woodwork Inc.	Norm Falk
Viking Landscaping Inc.	Krystal Vielfaure
Von Ast Construction (2014) Inc.	Cal Regehr
WBS Construction	Chris Pedersen
Wes-Man Mechanical	Everett Medeiros
Western Recreation & Development Inc.	Wayne Dixon
Westwood Mechanical Inc.	Shawn Hacking
Wurch Electric Ltd	Don Wurch

CSAM:

Keith Steffano, COR® Program Manager
Sean Scott, CSAM Executive Director
Shelby Small, COR® Administrator
Maureen Sutherland, CSAM Office Administrator/Accounting

Guests:

Peter Malegus, SAFE Work Manitoba
Jason Schoenbergere, Workplace Safety and Health

Call to Order & Introductions

The Chair, Keith Steffano, COR® Program Manager, called the meeting to order at 10:30 am and introduced the presenters.

Peter Malegus, Portfolio Leader with SAFE Work Manitoba, shared highlights from their year-to-date update and also discussed the prevention rebate and upcoming campaigns/strategies, events, projects and training:

- Injury Statistics (as of April 23, 2021):
 - YTD All Claims: 773 (down 2.6 per cent)
 - YTD Time Loss Claims: 377 (up five per cent)
 - YTD Severe Injury Claim: 52 (down 3.7 per cent)
 - YTD MSI Claims: 159 (down 2.5 per cent)
 - Fatalities (L5Y): 21
 - In order to calculate Injury Rate, SAFE Work Manitoba utilize FTE numbers that go through an approval process. The 2020 FTE numbers are still pending approval, however once these numbers approved 2020 Injury Rates should start appearing.
- Prevention Rebate and COR®/ SAFE Work Certified Companies:
 - 2019 Rebate Paid – \$3,009,019
 - 2020 Rebate Paid - \$3,499,993
 - 2021 Rebate Paid YTD - \$1,155,166
- SAFE Work Manitoba Strategies:
 - MSI Strategy:
 - Safe Work Manitoba will be releasing their MSI strategy in mid-May. This strategy is in conjunction with a webinar that all of the IBSPs participated in. The webinar broadcast date is in May. In alignment with their five-year plan, the focus is to work together to prevent injuries.
 - SAFE Work Manitoba has also produced three other webinars that were released previously:
 - November 24: COVID-19 and your workplace
 - December 15: Don't Let Safety Slip: Preventing Slips, Trips, and Falls in Your Workplace
 - February 23: Practical Tips: Mentally Healthy Workplaces During COVID-19
 - Manitoba's Psychological Health and Safety Strategy
 - In collaboration with all partners, SAFE Work Manitoba has identified 4 goals:
 - Goal 1: Enhance partnerships to increase capacity
 - Goal 2: Increase awareness and training for all Manitobans
 - Goal 3: Promote implementation of the National Standard for Psychological Health and Safety in the Workplace
 - Goal 4: Build on positive workplace cultures
 - Occupational Hygiene Strategy:
 - Currently, SAFE Work Manitoba's Occupational Hygiene Strategy is currently on hold until they can attend workplaces.
 - Second year fill focus on engine emissions monitoring and year three will focus on silica.
 - They are reviewing logistics related to collecting and analyzing samples.
- Campaigns, Events, and Training
 - Workplace safety is a language we can ALL speak.
 - Not all Manitobans speak the same language. That's why SAFE Work Manitoba has resources in 19 different languages. These resources are provided to:
 - Help workers understand their rights and responsibilities for safety at work.

- Help employers carry out safety training and orientation.
- SAFE Roads Spring Campaign:
 - Launch is scheduled for May 18 at 10 a.m. The theme for this year's virtual event is "Keep Your Rage off the Road."
- Safety and Health Week is May 2 - 8, 2021
 - Safety and Health Week is an annual occupational health and safety celebration led by the Canadian Society of Safety Engineering (CSSE), Manitoba Chapter together with our Manitoba Safety and Health (previously NAOSH) week partners.
 - SAFE Work has produced five short safety videos that will be posted during Safety Week.
 - Posture video: Check out this video to gain a better understanding of neutral posture and why it's important. This video will give several tips to help you work in a neutral posture.
 - Pandemic Fatigue: Pandemic fatigue has been growing. Check out this short video to gain a better understanding of what is meant by pandemic fatigue and tips to keep us mentally and physically healthy and safe.
 - Self-Care: Self-care is when you do something that refuels your body, mind, and spirit. Check out this short video to get some tips for taking care of you and resources for practicing self-care while working.
 - Effective Communication: The Mental Health Commission of Canada has an excellent resource about Effective Communicating. Check out this short video to understand the importance of communication and how to start a conversation that might be difficult.
 - Anti-Stigma: Unfortunately, according to a recent Ipsos poll, Stigma remains a concern for some to get help. Check out this video to provide more information on how we can combat stigma together.
- Workplace Safety and Health Week Event Ideas:
 - As part of Safety and Health Week, many Manitoba employers develop safety activities in their workplace as a way to build prevention awareness with their employees and the general public. Showing your commitment to safety and health during Safety and Health Week, does not need to be complicated or expensive. The events are meant as a way to revitalize workplace commitment to safety in a fun way. Event ideas have included:
 - launching a recognition program to reward health and safety suggestions
 - creating a company safety calendar with reminders and tips
 - hosting a family safety fair or picnic
 - showcasing a personal protective equipment fashion show
 - conducting workplace safety games throughout the week.
- NAOSH Week Awards – The Safetys
 - Annual awards are presented to safety-minded organizations in various categories, including best overall entry, most innovative and best representation of a theme. Visit the CSSE website for more information and to make your submission. Submissions for 2020 will be accepted from Monday, May 10, 2021 to Friday, June 11, 2021.
 - Each year, SAFE Work Manitoba recognizes Manitoba individuals, safety and health committees, and companies/organizations that demonstrate a strong commitment to the health and safety of their workers.
 - Nominations for the 2021 awards is now open. Deadline to submit is Friday, May 14, 2021.

- Awards are given in three categories:
 - SAFETY Culture Award - This award goes to a workplace with a positive safety culture
 - Worker SAFETY Award - This award goes to an individual who is committed to safe work and is not a safety professional.
 - SAFETY and Health Committee Award - This award goes to a workplace safety and health committee that takes an active role in improving health and safety in the workplace.
- 2021 winners will be notified by early August 2021 and will be asked to participate in a video celebrating their award.
- SAFE Work Award winners are usually recognized at the annual Safetys gala. The 2021 gala will take place virtually this year and more information will be available soon at www.thesafetys.ca.
- Questions about the SAFE Work Awards? Contact information@safeworkmanitoba.ca to get more information.
- Committee Leadership Conference 2021
 - The 2021 Committee Leadership Conference is scheduled for December 6, 2021 at the Victoria Inn and Conference Centre in Winnipeg. Depending on the current situation with COVID and gathering limits, the conference may be shifted to a virtual platform.
 - Our two keynote speakers from last year, Dr. Mark De Volder and Mary Ann Baynton, have agreed to speak at our 2021 conference.
- Training and Education
 - Half-Day Course Scheduled for May 19
 - Build Your Safe Driving Program: Employer Workshop
 - Course objective: This half-day workshop will help participants begin or improve a workplace safe driving program. Participants learn how to use the tools and resources at safemanitoba.com/safedrivingatwork and customize them to address the safe driving needs and issues facing their workplaces.
 - Who should take this workshop: Employers, business owners, supervisors and managers who have workers who drive to complete job tasks.
 - More information can be found: <https://www.safemanitoba.com/safedrivingatwork>
 - Policies and Procedures
 - A newly updated version of the Fall Protection Guide is being prepared for release in the coming weeks. It will be posted to the SAFE Work Manitoba website in English and French.
- Question: Where are the five videos posted?
 - They will be posted during safety week and on SAFE Work Manitoba website – Peter will share with Keith for distribution.
- Question: What is the deadline for nomination for the SAFE Work Awards?
 - The deadline for submission is Friday May 14. See above for more information.
- Question: Where is the new Fall Protection Guide located?
 - They guide is currently a work in progress and should be released in a few weeks. Peter will send the link (and the five videos) to Keith for circulation.
- Question: What are the links to find our more information about the fatalities mentioned?
 - There is no direct link however CSAM releases a monthly Serious Incident Report. They are sent out on the last Tuesday of every month for incidents that have happened in the previous month. You can subscribe to these emails by signing up on our website.

Jason Schoenbergere, Workplace Safety and Health delivered a short presentation regarding Workplace Safety and Health's current strategies:

- Workplace Safety and Health are conducting target enforcement activities in workplaces and industries throughout the province to ensure that high risk hazards are effectively managed.
- These high-risk strategies are intended to be responsive to the work environment in Manitoba and they may change are required to ensure compliance and maximum effectiveness. Some of these strategies reflect the following priority areas of focus:
 - Workplaces that demonstrate repeated or willful noncompliance with high-hazard contraventions.
 - High-risk workplaces with emphasis on those with high or increasing injury or illness rates.
 - Those that employ vulnerable workers.
 - Any workplaces that failed to notify Workplace Safety and Health of a serious incidence.
 - Workplaces that are associated with high-risk hazardous substances or health hazards.
- The Branch will spend more time in these workplaces that don't have appropriate systems or a strong safety and health culture in place as both are essential to keeping workers safe on the job When employers and workers collaborate to improve safety and health in the workplace, we all benefit.
- During these inspections, our officers will be interacting with workers and supervisors to ensure that appropriate training and supervision is in place. Supervisors play a key role in the day-to-day safety aspect of their workplaces, and as such they are responsible for ensuring that all workers under their supervision are properly trained on all equipment and are carrying out their duties in compliance with all Manitoba safety laws.
- The Branch collaborates with WCB to identify workplaces that have failed to report incidences. Investigation may be undertaken where employers have failed to meet these notification requirements and improvement orders and/or administrative penalties may be issued. Depending on the circumstances and the nature and seriousness of the incident, Manitoba Justice may be consulted.
- We share information with WCB which allows us to identify and focus on high priority industry classifications. While all of the sectors have been assessed, some of the following industry classifications have significantly higher than average number of overall injuries per 100 workers, and as such, inspections will be carried out to ensure appropriate systems and controls are in place to adequately manage those hazards. Some of these industries are:
 - Foundries
 - Manufacturing
 - Recycling facilities
 - Scrap metal and salvage
 - Rough cut wood manufacturing
 - Soft drink manufacturing
 - Metal working
 - Door and window manufacturing
 - Stone and marble manufacturing
 - Roofing and shingling
 - Concrete work
 - Sewer and water
 - Landscaping
 - Moving and wrecking of buildings
 - General labor

- Sawmills
- Vehicle manufacturing
- Stockyards
- Fiberglass and extruded plastics
- Plating and graving
- Encoded paint and auto parts
- In some of the high-risk workplaces, where there is a history of high-hazard compliance issues, our officers will be collaborating with WCB to identify these workplaces and these sectors and conduct inspections to exercise enforcement activities to gain compliance.
- Obviously, one of the main focuses of our inspection activities within the last year has been COVID-19. We are focusing on sectors that are at an increased risk of COVID-19 transmission which would include manufacturing, healthcare, meat processing, agriculture, textiles, and other essential work. We will ensure that employers have assessed the tasks and the workers and have implemented reasonable controls to reduce risk to workers for transmission of COVID-19. This may include health screening, hand sanitization and hygiene practices, use of social distancing, barriers and other protective equipment, sick leave protocols, and worker training.
- To review all these sectors and our current strategies, you can visit our website at www.manitoba.ca, which we will continue to update.

CSAM Activities and Updates

Keith Steffano provided a highlight of 2020 and 2021 YTD statistics and news updates that reflect the Construction Safety Association of Manitoba's past and ongoing achievements:

	2020	2021 YTD
Program Review	7	1
NEW COR® Audits	32	24
NEW SECOR® Audits	7	3
COR® Equivalencies	12	6
CSAM Audits / Verification Reviews	589	121
Independent COR® / SECOR® Audits	266	55
Quality Assurance – Site Assessments	164	89
TOTAL COR® / SECOR® Companies	950	973
Quality Assurance		
Site Assessments	164	89
- No Follow Up Required	108	65
- Corrective Action Required	55	24
- Spot Audit Required	1	0
COR® Revoked for Non-Compliance	4	2

Update to Quality Assurance Program for Health and Safety Audits

- We have updated our Quality Assurance Program for Health and Safety Audits document. This document can be found on our website on the COR® & SECOR® Audit Requirements page. It outlines the ongoing process of quality assurance of our COR®/SECOR® programs. Some of the updates include:
 - COR® is now registered trademarked and endorsed by the Canadian Federation of Construction Safety Associations.
 - If you would like an updated logo for your companies use, please contact Keith (keith@constructionsafety.ca) or Shelby (shelby@constructionsafety.ca).
 - Minor adjustments to wording and formatting.
 - Updates so responsibilities and actions are clearly stated

CSAM Engagement Strategy

- Beginning March 1, CSAM has implemented a new system for both auditing and engaging clients. All CSAM Safety Advisors from the Winnipeg office have been assigned to designated geographical areas in Winnipeg and surrounding areas. Our Westman office (where Tasnim is located) will continue their existing process. There are a few reasons for this change including:
 - First, this will allow for our CSAM advisors to be familiar with active work occurring in their designated area. The advisor will have a better understanding of which projects are occurring and which companies are involved.
 - Second, this will allow our advisors to better schedule their time. Instead of visiting one site for an audit, they can visit multiple sites without overlap.
 - Finally, this will allow our advisors to build a better rapport with you, our members. Although we believe CSAM has done a fantastic job at serving our members, some of our companies, we have only interacted with during their annual audit time. During this time, our safety advisors will be physically visiting each certified company in their designated area to introduce themselves and let you know they are your main point of contact. Our advisors will also be stopping by on a regular basis to see if there is anything you need, and let you know about any new initiative we have, or just to say hi.
- Audits are now going to be assigned according to the COR®/SECOR® company's office location. This will be mainly for documentation and communication purposes only. Any site visits required in the assigned areas will only be conducted by the advisor whose area it is in.
 - The map that we use was briefly shared.
- By the end of quarter 2 (June), all companies will be visited by their designated CSAM Safety Advisor. The map we are using was also briefly shared.
- Question: Do the advisors have areas outside of Winnipeg?
 - Yes. Our advisors have designated for Winnipeg and the surrounding area. This includes most of the province (except the Westman area covered by the Brandon office).
- Question: If the advisors are assigned areas by the company's office location, what will happen if there are sites at other geographical areas?
 - Our advisors will co-ordinate with each other to visits sites in their designated area, even if they are not assigned that company/audit. For example, if a company's office is in Transcona (covered by Laura) but their audit location is in Headingley (covered by Adam), Adam will visit the site for Laura.
- Questions: Will companies be notified in advance when these drop-ins are happening?
 - No, advisors will just be dropping by the say hello. They will also be performing site assessments while they are out. They will be pre-arranging visits for auditing purposes. Audit visits should take approximately one or two hours for the advisor to be on site and complete the required observations and interviews. For external auditors, we pay them for eight hours – four of which should be on jobsites.

NCSO®/NHSA™ Training

- The week of May 17, CSAM will be offering six courses that are compulsory for the NCSO®/NHSA™ designations to help fulfill the training requirements for the upcoming exam on June 16. Courses offered are:
 - Monday May 17: Safety Rep Awareness (a.m.) and Legislation 101 (p.m.)
 - Tuesday May 18: Prime Contractor Responsibilities (a.m.) and Safety Administration (p.m.)
 - Wednesday May 19: Hazard Identification and Risk Control (all day)
 - Thursday May 20: WCB 101 (a.m.)
- If you are interested in signing up for these courses or would like additional information regarding the NCSO®/ NHSA™ program, please contact Marla Warnick (marla@constructionsafety.ca) or visit our website: constructionsafety.ca.
- Question: What is the difference between WCB Basics and RTW?
 - WCB Basics is a half-day offered by CSAM that provide participants with a general understanding of the Workers Compensation Board of Manitoba system and its relationship with the construction industry. Return to Work Basics is a full day course provided by WCB Manitoba.

NAOSH Week 2021

- North American Occupational Safety and Health (NAOSH) Week is May 2 to 8, 2021. To celebrate, your Construction Safety Association of Manitoba will be presenting a series of virtual lunch and learn webinars. These lunch and learns will include:
 - Revisions to the Guide for Asbestos Management - Tuesday May 4, 2021 by Ed Wooster (Pinchin Ltd)
 - Mental Health Legal Obligations - Wednesday May 5, 2021 by Colton Hnatiuk (Thompson Dorfman Sweatman LLP)
 - The Importance of a Return-to-Work Program - Thursday May 6, 2021 by Kim Keating (WCB Manitoba)
- If you are interested in signing up, please contact CSAM
- Question: When is the next Safety Auditor course being offered?
 - The next Safety Auditor course is May 3. All of our training dates can be found on our website: <https://www.constructionsafety.ca/training/training-dates/>

Virtual Toolbox Talks

- As per Section 44(3) of the Workplace Safety and Health Act requires each employer with five or more workers at a construction site to provide safety education – or toolbox talks – for a period equal to 30 minutes every two weeks or 15 minutes every week.
- The Construction Safety Association of Manitoba is helping you facilitate these training sessions with virtual toolbox talks. These toolbox talks are sponsored by CSAM: THE Safety Conference.
- Each virtual toolbox talk will cover a popular safety topic and will be about 15 minutes long. The first two editions of our virtual toolbox talk provide training on hazard assessments and fall protection. CSAM is continuing to look for relevant topics for more virtual toolbox talks and will be releasing more soon.

COR®/ SECOR® Certification

CSAM proudly acknowledged the following list of newly certified companies (since our last meeting):

New COR®/ SECOR® Certified Companies

CSAM proudly acknowledged the following list of newly certified companies:

- 204 Demolition and Salvage Ltd
- 4 Walls Exterior Finishing Inc.
- Above All Masonry Inc
- After Hours Plumbing & Heating Ltd.
- Alair Homes Brandon (7424591 Manitoba Ltd.)
- Alia Custom Homes Inc
- Barnard Constructors of Canada LP
- Bedford Industries Ltd.
- Blackstone Contracting (5315051 Manitoba Ltd.)
- Bluestone Homes Inc.
- Brooks Masonry Ltd
- Bulldog Demolition & Excavation
- Canadian Plains Energy Services LLC
- Canmak Roofing & Fencing Ltd.
- Caren Clearing & Spraying Inc.
- CF Mechanical Services (5138087 Manitoba Ltd.)
- Chubb Edwards (Chubb Fire & Security)
- Clean-Line Sewer & Drain (AA Clean-Line Sewer & Drain)
- DOJ Construction (Dennis' Odd Jobs Ltd)
- E.K. Kostenchuk Ltd
- FloForm Countertops (FloForm Industries Ltd.)
- Formstructures Garden City Inc.
- Fuchs Decorating Inc.
- Globeland Construction Ltd
- Hilltop Development Ltd
- Integrity Mechanical Insulation Ltd
- JA Electric Inc
- Jamieson Construction (6832157 Manitoba Ltd.)
- Ken's Crane Services Ltd.
- Kevin Perry Klassen/Parkway Construction
- Kevin's Concrete Pumping Ltd.
- Keystone Homes Ltd
- L&A Stucco (2010) Ltd
- Livingstone Outdoor (Berg Investments Ltd)
- Macanta Design Build Inc
- Majestic Custom Homes Inc
- Marwest Construction Ltd.
- Matrix Video Communications Corp.
- McCallum Roofing Ltd.
- Mulligan's Electric Ltd
- Nor Tech Mechanical Inc
- North Mountain Welding Ltd.
- Oak, Ash and Thorn
- Panache Homes Inc
- Paragon Design Build
- Parsons Plumbing & Heating Company Ltd
- Pearl Custom Homes Ltd
- Pinchin Ltd.
- Porchlight Developments Ltd
- Pretium Projects Ltd
- Prowest Steel Erectors Ltd
- Pump-Tech Plumbing & Pump Repair Ltd
- Pyramid Steel Construction Ltd.
- RPM Hydro Excavation Ltd
- RSB Homes Ltd
- Samson Developments Inc
- Samson Engineering Inc
- Sheer Homes Inc
- Simard Industrial Inc
- SMLXL Design Inc
- Tench Plumbing & Heating Ltd
- Tricor Alliance Inc
- Tundra Mechanical & Millwrighting L.P
- V & R Electrical Ltd.
- Westman Fire Protection Ltd

COR®/SECOR® Milestones

CSAM proudly acknowledged the following companies that have achieved a Decade of Safety with COR®/SECOR® certification:

- AA Sturgeon Construction Ltd.
- Air Unlimited Inc.
- All City Exteriors Ltd.
- Allied Roofing Inc.
- Atlas Roofing Ltd.
- Ballingall Brothers Ltd.
- Blerot Masonry (2000) Ltd.
- Border Glass & Aluminum
- Canadian Dewatering LP
- Central Canadian Decorating Ltd.
- Community Electric Ltd.
- Contec Projects (2017) Limited
- Curtis Carpets LP
- D.B. Higginbotham Electric Ltd.
- Demac Painting & Decorating Ltd.
- DM Custom Metal Works (4587163 Manitoba Ltd.)
- Duncalfe Mechanical Ltd.
- Fast Plumbing & Heating Ltd.
- Forest Park Electric (1997) Ltd.
- Fort Rouge Glass Ltd.
- Forum Construction Services Ltd.
- Ful-Flo Industries Ltd.
- G & K Electric Inc.
- Gino's Homes
- Global Electric Ltd.
- Hi Tech Installations Ltd.
- Hilton Homes Ltd.
- Huntington Homes
- Interlake Electric Ltd.
- J. J. Electric Limited
- Johnson Controls Canada LP
- K. Sleva Contracting Ltd.
- KDR Design Builders (Commercial) Inc.
- KDR Design Builders Inc.
- La Furlane Construction
- Langreen (2005) Ltd.
- Laurin Sheet Metal Ltd.
- Loewen Mechanical Ltd.
- Metal-Tech Industries (1989) Inc.
- Metro Plastering & Acrylics
- NorthStar Scaffold Inc.
- Penta Protective Coatings Ltd.
- Raymond Vauclair Projects Ltd.
- Red Lake Construction Co. Ltd.
- Redi-Form Construction Ltd.
- River East Electric (Tykel Enterprises Ltd)
- Robin Electric Co. Ltd.
- Roma Masonry Ltd.
- Security Glass Ltd.
- Seymour Pacific Developments Ltd.
- Shermco Industries Canada Inc.
- Southside Electric Ltd.
- Terracon Construction Ltd.
- Tetra Tech Canada Inc.
- The J. Hansen HVAC Group Inc.
- Thermo Applicators Inc./Spray On Systems
- Titan Environmental Containment Ltd.
- Tyco Integrated Fire & Security Canada, Inc.
- Vipond Inc.
- Wallace & Wallace Fences Ltd.
- Wareham & Crowe Electric Ltd.
- Winnipeg Furniture Services Ltd.
- WinnPro Construction Ltd.

CSAM also proudly acknowledges the following companies for achieving 20 years of COR® Certification:

- Bird Construction Company Limited & Bird Management Limited
- PCL Constructors Canada Inc.
- M.D. Steele Construction Ltd.
- Stuart Olson Construction Ltd.

Question: Is anyone advised when a company's certification is no longer in good standing (revoked or removed)?

- Our website is updated live through our database and is the best place to see the entire list of currently certified companies. That list can be found: <https://www.constructionsafety.ca/cor-certified-companies>

New Business

Client Portal System

- CSAM has developed and implemented a client portal system for our members. The Client Portal will enable members to:
 - Review all training records
 - Enroll in designation programs (NCSO®/NHSA™)
 - Submit documents and certificates
 - Review your progress
 - Register for the NCSO®/NHSA™ Exam
- If you are interested, you will first need to create an account using your learner ID. You will need to contact CSAM for your learner ID by emailing safety@constructionsafety.ca or by phone. Our website also has a tutorial video to get you started and it outlines the features of the portal you will have access to once your account is active. For additional information, please contact us.

CSAM on Tour

- CSAM on Tour will once again be out this summer. We will take our trailer to your workplace or jobsite to show you our eye, hand and back safety demonstrations. It is a FREE service we offer, but it books up quickly! If you would like some more information or want to book CSAM on Tour, please contact our office.
- Question: Does CSAM on Tour still happen over the winter?
 - CSAM on Tour runs from Spring to Fall. We are always willing to book private training sessions for a company.

THE Safety Scene

- The Safety Scene is your one-stop spot to be in-the-know about what's happening in Manitoba's safety landscape. It is an online calendar that features events in Manitoba from CSAM, other IBSP's and other stakeholders. It can be found on our website under the News & Events tab and includes a brief description of the event and a link to register.

Serious Incident Report

- Also found on our news and events page is our Serious Incident Report. By law, an employer is required to notify the Workplace Safety and Health (WSH) Branch of a serious incident by the fastest means of communication available. The Serious Incident Report is a series of email alerts that include descriptions of the actual serious incidents reported to WSH Branch and are provided to raise awareness and initiate preventative actions as appropriate. They are sent out on the last Tuesday of every month for incidents that have happened in the previous month. You can subscribe to these emails by signing up on our website.

Online Audit Tool – Updates:

- We have listened to your feedback and are working on some updates to our online audit tool. The following updates are currently live.
- First, when you log in, you will now be using your company's Member ID. This will help alleviate confusion when completing audits for multiple companies.
- Next, we have updated the overall layout of the audit tool. When you start a new audit, you will indicate that you have all required elements and then generate the audit. From this point on, you can toggle through the audit, edit anything you have entered and view your progress.
- We have included a progress bar that will be displayed on the left-hand side of the screen. This progress bar will include the current overall progress and score, each section and its current score and the status of each section in the audit (passing/completed, action required or not yet started)

- One of our biggest changes is regarding uploading documents. If you have given points for a documentation portion of a question, you must have a file uploaded. The only exceptions are section 1 (where the health and safety policy will suffice) and section 13 (which has not documentation questions). This also means that referencing is no longer required (except for section 1).
- Once your audit instrument is completed, you will be able to view your executive summary sheet and your corrective action plan. We have now included an upload button to the corrective action plan section. You can still enter each corrective action, or you can upload a document instead.
- After everything has been entered, you will still be able to review your audit before submitting. We also recommend that you download your audit for your records (especially for the documents you have uploaded).
- We hope to launch these changes shortly. We will be updating our video tutorial, other resources and notifying everyone when these changes have been implemented.
- All our resources have been updated to reflect these changes including our video tutorial, quick reference guide and FAQ section that highlights the changes made. Any questions can be directed to Keith or Shelby.

Next Meeting

The next meeting is scheduled for Fall of 2021. The official invitation will be emailed approximately two weeks prior to the meeting.

The meeting was adjourned at 11:44am.