

COR® Certified Companies Virtual Meeting Minutes

October 28th, 2021 – 10:30 A.M. to 12:00 P.M.

Attendees:

Company	Name
Allmar Inc.	Cindy Buss
A & B Mechanical Ltd.	Christine West
ACME Technical Services	Tom Turner
Advance Crane Ltd	June Pizzey
AECOM Canada Ltd.	Leisa Krawchuk
After Hours Plumbing & Heating Ltd.	Tracy
Agassiz Drilling (2000) Ltd.	Bill Corbett
AgriHub	Neil Armer
Ainsworth Inc.	Hanie Morton
Akman Construction Ltd.	Jason Johannson
Alair Homes Winnipeg	Carlisle Burns
Alair Homes Winnipeg	Collin Gagnon
Alair Homes Winnipeg	Eric Lagasse
Alair Homes Winnipeg	Sera Trunzo
Alair Homes Winnipeg	Trevor Kidd
Alair Homes Winnipeg	Warren Koop
Allco Electrical Ltd.	Dan Sawyer
Ambassador Mechanical L.P.	Ted Shorten
Ambrosie Lighting Services Ltd.	Alyssa Ambrosie
Ampjack Industries Ltd.	Jeff Dew
Anderson Demolition & Construction Ltd.	Trish Anderson
Antex Western Ltd.	Brandy Dobson
Arrow Exteriors Inc.	Peter Parkman
Catalyst Constructors & Consultants Inc.	
Atlas-Apex Services (Manitoba) Inc.	Jacques Beaulieu
Basar Heating & Air Conditioning Ltd.	Mike Fredericks
BDR Services Ltd.	Candace Skromeda
Ben-Mor Cable Inc	Nick Park
Big Sky Enterprises & Service Inc.	Shawn
Bird Construction Company Limited & Bird Management Limited	David Wiebe
Black & McDonald Limited	Kurt Doyle
Blerot Masonry (2000) Ltd.	Remi Buisse
Bonafide Carpentry Services Ltd.	Sara Singer
Bornhorst Mechanical Inc	Val King
Brandon Heating and Plumbing (1998) Ltd.	Victoria Findlay
Breathe Easy Eco Solutions	Karen Hopkins
Bree-Dan Construction Ltd.	Emma Farmer
C & T Rentals & Sales Ltd	Alain Houle

Company	Name
Calado Construction Ltd Calado Crane Rentals Ltd.	Ryan Schmidt
Centec Electric & Controls Ltd.	Jeff Turcotte
CIMCO Refrigeration	Amy Picklyk
Cobbe's Plumbing & Heating Ltd	Tonya Thompson
Collyer Construction	Cathy Hackenschmidt
Concord Projects Ltd.	Martin Lam
Connelly Signs and Service Ltd	Ronda
Con-Pro Industries Canada Ltd.	Hernando Rangel
Con-Pro Industries Canada Ltd.	Pierre Dumas
D & D Sewer & Water Ltd.	Lisa Blair
D.B. Higginbotham Electric Ltd. Sparks Sand & Gravel Ltd.	Ashlie Higginbotham
DMS Industrial Constructors Inc.	Liezel
Don Wurch Electric Ltd	Don Wurch
Electric 2000 Ltd. / INS Group	Michael Roberts
Elite Safety Services Inc.	Marc Watt
Elite Safety Services Inc.	Robin Wallace
Elite Safety Services Inc.	Taylor Parks
Ellwood-McRorie Ltd.	Merissa Penman
F.C. WoodWorks Inc.	Tessa Mostert
Fabris & Watts (2015) Ltd.	Kim Olafson
Fort Rouge Glass Ltd.	Charlotte Combot
G.T. Smith & Sons Electrical Ltd.	Jody McFarlane
Galay Landscaping & Irrigation	Josée Galay
Gardon Construction Ltd.	Michael Sharpe
GFL Environmental Inc.	Mathew Korpan
Glendale Industries Limited	Mike Keenan
Global Electric Ltd.	Jenn Dion
Global Mechanical Ltd.	Mauric
Global Mechanical Ltd.	Mercy
Gower Electric & Elevator Services Ltd	Melanie Gower
Graham Construction and Engineering LP	Djamal Stadnyk
Grand Valley Mechanical Ltd.	Victoria Findlay
Granite Concrete Services Inc.	Kari Labonte
Graymont Western Canada Inc.	Laura Price
Graymont Western Canada Inc.	Toofan Ostovar
Groundstar Systems Ltd.	Melissa Ferguson
Gypsum Drywall Interiors Ltd.	Ihor Barwinsky
Hardy Electric	Brian Stanchuk
Hardy Electric	Jon McNarland
Harwood Design Builders Ltd.	Diane Curtis
Hearth Homes	Wade Forshaw
Henderson Excavators	Jeremy VanderZwan

Company	Name
Homenko Builders Inc.	Allison Chatel
Honey Badger Construction Inc.	Roman Semak
Horizon Builders Ltd.	Jason Lamb
Imperial Flooring	Jolene Wright
Interlake Electric Ltd.	Elizabeth Campbell
J.C.V. Mechanical Inc.	Chris Ledwich
J.J. Electric Limited Jamieson Judd Limited	Cheryl Black
Jamieson Construction	Mindy Jamieson
John's Electric Ltd.	Cathy Ford
John's Electric Ltd.	Sonja Hulley-Oberholzer
Johnson Controls Canada LP	Jason Loepky
Johnson Controls Canada LP Tyco Integrated Fire & Security Canada, Inc.	Brent Conrad
Jorey Electric Ltd.	Don Harms
K.Sleva Contracting Ltd	Josh Sleva
Keller Enterprises Ltd.	Warren Maguire
L&A Stucco Ltd	Cavy Braun
Lafarge Canada Inc	Aaron Farmer
Langreen (2005) Ltd.	Micah Bell
Lansard Bros. Roofing (2006) Ltd.	Lynette Lindell
LCL Construction Ltd.	Lee Sandulak
LCL Construction Ltd.	Shirley Morris
Ledcor Construction Limited	Les Boyce
Livingstone Landscaping Ltd	Sasha Viau
Livingstone Landscaping Ltd.	Crystal Miles
M.D. Steele Construction Ltd.	Mathew Schiak
M.D. Steele Construction Ltd.	Matt Schiak
M.D. Steele Construction Ltd.	Shawn Legault
Manitoba Central Services - Asset Management	Matthew Cosway
Manitoba Central Services - Asset Management	Michelle Hanson-Herbert
Maple Leaf Drilling Ltd.	Sarah Stankavich
Matix Lumber Inc.	Matt
Matix Lumber Inc.	Paula
McCaine Electric Ltd.	Jason Rice
McMunn & Yates Building Supplies	Kristen Smith
Micol Construction Ltd.	Liz Delaquis
Miller Paving Limited	Alan Fawn
More-Lite Electric Ltd.	Darcy Baxter
Mulligan's Electric Ltd.	Terri Mulligan
National Industrial Communications Inc.	Carla Kirkness
NDL Construction Ltd.	Konstantin Diachenko
Neepawa Plumbing & Heating (1979) Ltd.	Honey Kasprick
Normandeau Roofing Ltd.	Caitlin Sikora

Company	Name
Oakwood Roofing & Sheet Metal Co. Ltd.	Jack Witcher
Pacesetter Performance Inc	Doug Volkart
Paddock Drilling Ltd.	Jeff Porter
Parkwest Projects Ltd.	Teri Urban
Parsons Plumbing & Heating Company Ltd.	Jennifer Stefanec
PDF Mechanical & Electrical Ltd.	Doris Pambrun
PDF Mechanical & Electrical Ltd.	Pierre Pambrun
Penfor Construction (2015) Limited Partnership	Trevor King
Penn-Lite Electrical & Mechanical Inc.	Greg Braun
Penta Protective Coatings Ltd.	Trish Wedge
Pier Solutions	Jordan Sawatsky
Pollock and Wright Manitoba Land Surveyors Ltd.	Daniel Degner
Powertec Electric Inc.	Maggie Kincross
Prairie HVAC Inc.	Ed Steinbach
Pre-Con Builders Ltd.	Lyle Cherniak
Pristine Roofing & Siding	Dave Fraser
ProWest Steel Erectors Ltd.	Harry van Dijk
ProWest Steel Erectors Ltd.	Shirley Morris
Qualico Single Family/Streetside Development Corporation	Melanie Chow
Qualico Single Family/Streetside Development Corporation	Phill Fileccia
Rayner Construction Services Inc	Dan Sinclair
Razar Contracting Services Ltd.	Grag Edwards
Razar Contracting Services Ltd.	Greg Edwards
Regent Construction Inc.	Ron Schledwitz
Robin Electric Co. Ltd.	Nina Vrsnik
Royal Stewart Ltd.	Kendra Bucholz
Royal Stewart Ltd.	Lori-Ann Paul
RPM Construction Group Inc.	Sehijpal Marahar
S & J Construction Ltd.	Kari Labonte
Saber Industries Inc.	Don Gange
Saber Industries Inc.	Ron McDuffe
Schmuland Crane Rentals Ltd.	Corrine Weidman
Scott Howard Contracting Ltd.	Shawna Howard
Secure Firestop Ltd. / The Secure Construction Group	Whitney Pull
Selectric Electric Ltd.	Mark Shupak
Serenity Safety Consulting	Kent McNeill
Shorty's Plumbing & Heating Inc.	Constantin Ignat
Signex Manufacturing Inc.	Winter Funk
Somerville Design Homes Ltd.	Sharon Somerville
Star Building Materials Ltd	Travis Williams
Static Electric Ltd.	Dave Cook
Static Electric Ltd.	Shelley Salamandyk
Stockton Surveys Ltd.	Natalina Urso

Company	Name
Sych Drywall Enterprises Ltd.	Sara Singer
T.L. Penner Construction (2020) Inc.	Courtney Eilers
Temple Metal Roofs Ltd.	Lisa Kocian
Tench Plumbing & Heating Ltd	Stephen Klopak
Tetra Tech Canada Inc.	Jeff Froom
Thorpe Construction Ltd.	Amanda O'Rourke
Three Sixty-Four Metal Works Inc Encompass Inc (Arctic Foundations of Canada) Atlas Sprayfoam Systems Ltd.	Amanda Panagapko
Titan Environmental Containment Ltd.	Frank Saffiotti
Tommy's Welding Ltd.	Bianca Clyne
Tommy's Welding Ltd.	Donna Thompson
Tractus Projects	Jaret Horbatiuk
Transcanada Calibrations Ltd.	Jordan Lambert
Transcona Roofing Ltd.	Rhys Fraser
Trotter and Morton Industrial Contracting Inc.	Jennifer Tremorin
University of Manitoba	Melissa Dzwonek
Vantage Woodwork Inc.	Jodie Reimer
Vantage Woodwork Inc.	Norm Falk
Viking Landscaping Inc.	Krystal Vielfaure
Von Ast Construction (2014) Inc.	Cal Regehr
Warkentin Homes Ltd.	Melanie Snow
Watt N-Ergy Inc.	Donna Nickel
Wbeat City Electric	Stacey Kauk
Wescan Group of Companies	Brendan Classen
Wescan Group of Companies	Nick Hryhoruk
Wes-Man Mechanical	Everett Medeiros
Westman Fire Protection Ltd.	Tyler Robertson
Westwood Mechanical Inc.	RJ Ilagan
Westwood Mechanical Inc.	Shawn Hacking
Winnipeg Building & Decorating Ltd. Winnipeg Furniture Services Ltd.	Carla Bruce
Winter's Plumbing & Heating (1995) Ltd.	Reid Winter

CSAM:

Keith Steffano, COR® Program Manager
 Sean Scott, CSAM Executive Director
 Shelby Small, COR® Administrator

Guest:

Peter Malegus, SAFE Work Manitoba

Call to Order & Introductions

The Chair, Keith Steffano, COR® Program Manager, called the meeting to order at 10:30 am and introduced the presenters.

Peter Malegus, Portfolio Leader with SAFE Work Manitoba, shared highlights from their year-to-date update and also discussed the prevention rebate and upcoming campaigns/strategies, events, projects and training:

- Injury Statistics (2020):
 - Time Loss Injury Rate in 2016 – 2.9
 - Time Loss Injury Rate in 2020 – 2.5
 - Overall decrease in Time Loss Injuries of approximately 14%
 - Building Construction Time Loss Injury Rate in 2016 – 4.4
 - Building Construction Time Loss Injury Rate in 2020 – 3.7
 - Building Construction had a 16% decrease in Time Loss injuries
 - Males age 20 – 24 had a Time Loss Injury rate of 3.5 (which is the highest out of all male age categories)
 - Females age 45 – 54 had a Time Loss Injury rate of 2.6 (which is the highest out of all female age categories)
 - All Injury Rate in 2016 – 5.9
 - All Injury Rate in 2020 – 4.8
 - Overall decrease in all Injuries rate of approximately 18%
 - Building Construction All Injury Rate in 2016 – 9.1
 - Building Construction All Injury Rate in 2020 – 7.9
 - Building Construction had a 13% decrease in all injuries
 - In 2020 there were 9 Fatalities by Occupation Disease and 4 by acute
 - From 2011 – 2020 Acute and occupation Diseases Fatalities by cause of death:
 - Mesothelioma: 64
 - Mobile Vehicle: 50
 - Other Cancers: 36
 - Asbestosis: 21
 - Fall from Height: 13
- Prevention Rebate: Eligible employers will receive a prevention rebate of the greatest of 15% of their premium of \$3,000 to a maximum of 75% of their premium. Once certified, an employer must meet the following eligibility criteria to receive the prevention rebate:
 - Ensure certification is not under review.
 - Complete and submit a maintenance or recertification audit.
 - Complete the rebate eligibility period. An employer's rebate eligibility period is the 12-month period starting from their certification anniversary date.
 - Comply with safety and health legislation. An employer must not have received any administrative penalties or convictions during the eligibility period.
 - Maintain an active WCB account.
 - Complete WCB annual payroll reporting (including actual payroll and total hours worked) and ensure no prior payroll reporting has been missed. Note: this is not required for employers carrying personal coverage only.
 - YTD there have been 535 rebates issued, totaling \$2.71M
- SAFE Work Manitoba Strategies:
 - MSI Strategy:
 - Built on previous 3-year strategy (2017 – 2019) which saw a 20% decrease in MSI Injuries. 12% of Time Loss Injuries in Construction (both building & heavy) were caused by MSI's.

- The new MSI Strategy, from 2021 – 2025, has the goal to reduce MSIs through enhanced strength of partnerships (including CSAM, other IBSPS, Workplace Safety & Health and, Occupational Health). These decisions are data driven and include:
 - Increase to training & education
 - Education to create awareness
 - Promotion of investing in ergonomics
- Psychological Health and Safety Strategy:
 - In collaboration with all partners, SAFE Work Manitoba has identified 4 goals:
 - Goal 1: Enhance partnerships to increase capacity
 - Goal 2: Increase awareness and training for all Manitobans
 - Goal 3: Promote implementation of the National Standard for Psychological Health and Safety in the Workplace
 - Goal 4: Build on positive workplace culture
- Young Workers:
 - The Young Worker Strategy was recently posted to the website. Developed in collaboration with prevention partners in the safety and health community, the new five-year strategy builds on the success of the previous three-year strategy, which saw a 16 % decrease in young worker injuries between 2014 and 2019. With all prevention partners working together, the current strategy will help improve young worker safety in the province through key initiatives such as raising awareness of training opportunities available to employers, educators and young workers themselves. The main goals of this strategy are:
 - Raise awareness of young worker injury prevention among Manitobans
 - Provide accessible and relevant safety and health information to parents and all students before their high school graduation
 - Ensure every employer has access to resources to effectively orientate and train young workers
 - Strengthen partnerships to help prevent young worker injury and illness
- Campaigns, Events and Training
 - Asbestos Kills. It's best to test
 - *Asbestos kills. It's best to test*, started this week. It encourages Manitobans to visit SAFE Work Manitoba's campaign page at safemanitoba.com/asbestos to learn about dangers related to asbestos and how to prevent exposure, including when to test for it.
- Events & Education
 - The Committee Leadership Conference
 - Registration is now open for the 2021 Committee Leadership Conference taking place Monday December 6th at the Victoria Inn & Conference Centre. Depending on the pandemic and gathering limits the conference may be switched to a virtual platform. Due to the Manitoba Public Health Restrictions all guests must show proof of double vaccination and face masks will be mandatory.
 - Webinars
 - To date, SAFE Work Manitoba has run 6 webinars. The last one aired on October 7th that covered the 11 elements of a safety and health program.
 - The next two webinars are:
 - Nov. 4 – SAFE Driving for Your Work
 - Nov. 18 – Don't Let Safety Slip: Preventing Slips, Trips & Falls

CSAM Activities & Updates

Keith Steffano provided a highlight of 2021 YTD statistics and news updates that reflect the Construction Safety Association of Manitoba's past and ongoing achievements:

2021 YTD

NEW COR® Audits	34
NEW SECOR® Audits	11
COR® Equivalencies	41
CSAM Audits / Verification Reviews	479
Independent COR® / SECOR® Audits	202
Quality Assurance – Site Assessments	442
TOTAL COR® / SECOR® Companies	961

CFCSA National COR® Accreditation Standard

- In June of this year, an updated National COR® Accreditation Standard was unanimously approved by the Canadian Federation of Construction Associations. The standard outlines the COR® accreditation program including its requirements, processes, stakeholder responsibilities and describes the agree-upon elements of an effective safety and health management system. The last update to this standard was in 2010 so there were a few changes. We currently meet about 98% of the new requirements.
- CSAM will be updating and releasing a new audit tool that will be used across most provinces. This will ensure there is more consistency when companies are doing audits in more than one province. The goal is to have the new audit instrument by late spring 2022. Once the new tool is released, there will be a transition period. We will also be offering information sessions to companies to help identify any differences.
- Changes to the National COR® Accreditation Standard Include:
 - The addition of a new standalone section, Procurement & Contractor Management
 - The requirements can already be found in our current COR® Audit instrument spread between sections 2 and 14.
 - Update to the required training, replacing Train the Trainer with Hazard Identification and Risk Control. The four required courses will be:
 - Principles of Safety Management
 - Safety Auditor Training
 - Leadership for Safety Excellence
 - Hazard Identification and Risk Control.
 - Please note: this will be for new companies only. Any companies that are already certified or have already registered in the COR® program that have taken the required training will not need to take additional training.
- CSAM will also be offering FREE Audit refresher training quarterly starting in 2022.
- Any of our CSAM safety advisors or Client Services Advisors will be happy to come out and assist our COR®/ SECOR® companies with this transition
- Question: Why isn't CSAM adapting to the SWC Standard?
 - SAFE Work Certification standard is WCB's provincial standard for receiving your prevention rebate. COR® has been in place for over 20 years, specifically geared towards the construction industry. COR® is the only safety and health accreditation

program that has been vetted, including university studies and research, proving its effectiveness. COR® is a national standard that not only meets but exceeds the SAFE work standard, it was used as a template to create the SAFE Work standard. Of the 1400 SAFE Work certified companies, 961 have COR® certification through CSAM and an additional 300 have COR® certification through Manitoba Heavy Construction Association.

- Question: Is the quarterly auditor refresher required or recommended?
 - The auditor refresher is recommended by not required. More information will be coming once the standard/ new audit instrument comes into effect.
- Question: If the annual COR® audit is handed in prior to new CFCSA audit instrument, do we have to redo annual audit with new format?
 - There will be a transitional period of 6 to 9 months. There will be a lot of lead time prior to implementation. About 98% of what we currently have in place already meeting this standard so the update to the audit instrument is more formatting to clearly align with National COR® Accreditation Standard.
- Question: Will the new audit instrument be available in both paper and digital format?
 - Yes, once we transition it will be available at our offices, and our website as well as our online audit tool
- Question: Is there going to be additional training for the NCSO® standard?
 - No. The NCSO® designation has not changed.

Safety, Health & Leadership Event

- After careful consideration and taking into consideration current protocols, CSAM has made the very difficult decision postpone CSAM THE Safety Conference until February 2023.
- CSAM THE Safety Conference will be sponsoring an NCSO®/NHTSA™ leadership event.
 - One-day event on Tuesday February 15th at the RBC Convention Center.
 - The conference will be a series of presentations that will provide attendees with information to aid them in providing safety leadership during and beyond these unrepresented times.
- More information will be available in the next few weeks.
 - Subscribe to the newsletter! <https://www.constructionsafety.ca/register-for-csam-enews/>

Update to COR®/ SECOR® Submission Process

- Effective immediately, CSAM will no longer require COR® certified companies to submit supporting documentation for Maintenance year audits (year 2, 3, 5, 6 etc.)
- A Registered Auditor representing your company will be required to submit a completed audit instrument by either paper or online to CSAM including corrective action plan.
- CSAM will arrange to visit a minimum of 1 job site to conduct a verification review.
 - This will include site observation and interviews.
- Following a successful verification review CSAM will issue a Letter of Good Standing.
- If during the verification review or site visit, we find that there are inconsistencies, CSAM may require the company to submit a full audit to us within the next day or two.
- CSAM will still require full documentation on Recertification Audit years (years 4, 7, 10 etc.)
- New companies will still be required to submit full documentation for their first audit.
- If you would like us to do a full review your documents in a Maintenance Audit year, or if a new auditor would like to achieve Registered Auditor status, we will still review documents submitted.
- If you are unsure of when your Recertification Audit year is, you can check the expiration date of your most current COR®/ SECOR® certificate or call our office.

- Question: Will the online audit tool recognize the company's maintenance years?
 - The online audit tool will not recognize what year a company is in. You will be given the option to choose Maintenance Audit or Recertification Audit. Updates have now been completed.
- Question: Will the Online Audit Tool notify us which audit year we are in?
 - No, the Online Audit Tool does not provide that information. The best way to determine which audit year your company is in is to review your current COR®/ SECOR® certificate for its expiration date. If you are still unsure, please call our office.
- Question: Is there any information if we would like to change our annual audit submission month?
 - If you are looking at changing your annual audit submission month, please contact Keith directly and we can discuss options
- Question: Are we not required to attach files to each section of the audit in the online audit tool?
 - Currently, if you have given points for a documentation portion of a question, you must have a file uploaded. The only exceptions are Section 1 (where the safety and health policy will suffice) and Section 13 (which has no documentation questions). This also means that referencing is no longer required.
- Question: Can we continue to submit documentation on the online audit tool for our own records during maintenance years?
 - Yes. You can choose a Maintenance or Recertification audit. You can still upload documents into the Maintenance Audit.
- Question: I was told last year that if I referenced a document, I only had to upload it once.
 - If you want points for a documentation question, the file must be uploaded. You do not have to reference it. If you are using the same document for multiple questions, it needs to be uploaded into each question
- Question: Will this align with other provinces?
 - Each authority having jurisdiction to grant COR® have their process for Maintenance years regarding COR®. We have been the strictest, requiring a full audit each year, however, this new process is more in line with other provinces
- Question: If CSAM found any inconsistencies, how long would have a company have to submit a full audit to CSAM?
 - We are assuming you have a full audit ready to submit to us and can do so within the next day or two
- Question: Can a general contractor call CSAM to perform an inspection or audit on a sub-trade if the general contractor does not believe the sub-trade is meeting COR® standards?
 - Yes. If the general contractor is certified or working towards certification, or would just like some assistance, CSAM is here to help.
- Question: Can a company request an inspection of their own workers at a jobsite in addition to the one conducted for the audit
 - Yes. We can always come out to visit a site or help. Please contact Keith
- Question: Is there any update to the COR® requirements for capital projects?
 - No, there is no update for capital projects. Typically, it is up to the landowner or building where construction is taking place as either a condition of tender or condition of contract that you have COR®. Provincially, WCA is working with the province to determine if they will make it a requirement to be COR® certified for any project over \$100,000, including sub-contractors.

COR®/ SECOR® Certification

Quality Assurance:

2021 YTD

Site Assessments	442
- No Follow Up Required	395
- Corrective Action Required	46
- Spot Audit Required	1

New COR®/ SECOR® Certified Companies

CSAM proudly acknowledged the following list of newly certified companies (since our last meeting):

- ALA Masonry and Contracting Inc
- Artiq Homes Inc
- Ayawtech Automation
- Berg Chilling Systems Inc.
- City of Winnipeg - Planning, Property & Development
- Classic Fire + Life Safety (previously Forest City Fire Protection Ltd)
- Energy Network Services
- Enviro Doctors (Nanobility Inc.)
- F.D. Services (F.D. Electrical and Mechanical)
- G.E.C Group Electrical Contractors Ltd.
- Graymont Western Canada Inc.
- Gregorchuk Mechanical
- Honey Badger Construction Inc.
- K & S Custom Homes
- Keystone Projects Ltd
- Maka Power Ltd
- Micol Construction Ltd.
- Pattison Outdoor
- Pegside Construction
- Precision Homes Ltd.
- SLK Contracting Ltd.
- Stanley Electrical & Mechanical Ltd.
- T.R. Homes (6727132 Manitoba Ltd.)
- The Whiteout Group Inc
- Trademarks Properties Inc.
- UDT Interiors Inc.
- Unger Foaming Solutions Inc.
- Versapile Inc.

COR®/ SECOR® Milestones

CSAM proudly acknowledged the following companies that have achieved a Decade of Safety with COR®/SECOR® certification:

- A & S Homes
- AAA Electric (1988) Ltd.
- Above All Projects Inc.
- Ainsworth Inc.
- Allmar Inc./Reliable Overhead Door Systems
- Allscape Ltd.
- Alternative Landscaping Ltd.
- Artista Homes Ltd.
- Ben-Mor Cable Inc
- Boretta Construction 2002 Ltd.
- Cando Rail & Terminals Ltd.
- Century Petroleum Construction
- Connelly Signs & Service Ltd.
- Cox Construction Co. Ltd.
- Danron Mechanical
- Econo Wall & Ceilings Ltd.
- Electric 2000 Ltd. / INS Group
- FirstOnSite Restoration Limited
- Friesen Drillers Ltd.
- Global Mechanical Ltd.
- Grand Valley Mechanical Ltd.
- MWM Environmental
- National Firestop Ltd.
- Pellaers Ventilation Inc.
- Prairie Fire Steaming Ltd.
- Priority Restoration Services Ltd.
- Racka Roofing Inc.
- Selectric Electric Ltd.
- Sovereign Construction Ltd.
- Stefan Home Builders Ltd.
- ThyssenKrupp Elevator (Canada) Limited
- Trikor Builders

New Business

Proof of Immunization Required for the Construction Education Centre

- Effective November 1st both WCA & CSAM will be requiring that all in-person training participants entering the CEC provide proof of immunization against COVID 19. This temporary change of protocol enhances our efforts to protect the safety and health of our clients and staff. CSAM remains committed to adhering to — and exceeding — all government guidelines for providing in-person training that allows for proper physical distancing and enhanced sanitization and hygiene requirements.
- Question: Can proof of a negative COVID-19 test be provided?
 - Not at this time. This was a decision that was made by the WCA board of directors. It is a temporary policy. We will work with you to ensure you received the training you require by other means (virtually or at another site)
- Question: What options will be made for those who are not vaccinated?
 - All of our training is available virtually. We can also arrange for training on your site. Please contact Meghan Storey at meghan@constructionsafety.ca.
- Question: Can employers request their employees provide proof of vaccination/ QR code?
 - It is up to each, individual employer to choose what policies/ procedures they implement.
- Question: From earlier, will the leadership/ supervisory courses availability be increased over the next year?
 - Currently, we offer each of these courses once a month. If we notice they are filling up quickly, we add more course to accommodate. If you need specific training, please contact Meghan Storey as noted above.

Site Ready MB Lunch & Learn

- As many of you know, CSAM has a very good basic online safety and health orientation program called SCOT THE Safety Pass. SCOT THE Safety Pass saves employers time and money by offering the basic information that is common to all construction sites so companies can spend less time on that and more on-site specific hazards while doing orientations.
- Employers are looking for something with a little more in depth information that can be used for workers that may be completely new to construction. To help with this request, CSAM has a new program, SiteReadyMB.
- This program prepares new, vulnerable, and returning workers for work in construction, while helping employers meet their legislated responsibilities. SiteReadyMB provides extensive knowledge on 20 topics, including hazard management, PPE, and WHMIS. If you are interested in learning more, CSAM will be facilitating a lunch and learn webinar on November 22nd. To sign up please visit our website at [constructionsafety.ca/sitereadyMB](https://us06web.zoom.us/webinar/register/WN_abG8xtOoSXOnSsJALtv3ww)
- https://us06web.zoom.us/webinar/register/WN_abG8xtOoSXOnSsJALtv3ww

Next Meeting

The next meeting is scheduled for Spring 2022. The official invitation will be emailed approximately two weeks prior to the meeting.

The meeting was adjourned at 11:30am.