

40103 – Flooring and Tiling

PAYROLL

2020 PAYROLL

\$39M

PAYROLL PERCENTAGE
OF CLASSIFICATIONS

2.08%

2020 REBATE

\$49K

PROPORTION OF
PAYROLL CERTIFIED

34%

SEVERE INJURIES

2018

2019

2020

10

7

16

TIMELOSS INJURIES

2018

2019

2020

29

24

33

RATE RISK CATEGORY

150%

TOP THREE INJURIES

PRIMARY CAUSE OF THE INJURY

Overexertion in lifting
Struck by object
Bending, crawling, climbing

PRIMARY SOURCE OF THE INJURY

Bodily motion or position of
injured worker
Boxes, crates, cartons
Table saw

NATURE OF THE INJURY

Sprains, strains, tears
Fractures, dislocations
Open wounds

BODY PART INJURED

Lumbar region
Knees
Fingers



40103 FLOORING AND TILING

This classification maintained its size representing \$39M of Actual Payroll and approximately 2% of overall payroll of levied employers. This can be considered a positive outcome given the overall impact of the pandemic.

Although this classification is currently in the 125% Risk Category, it is scheduled to be moved to the 150% Risk Category given that it has more than its fair share of claims costs over the past (4) years. The majority of employers within the classification will see an increase in their 2022 WCB rate as a result.

Over the past year there has been a significant increase in Severe Injuries, 2019=(7), 2020=(16). (8) of these claims occurred in the safety certified work environment and (8) occurred in the non certified environment. Approximately 34% of the payroll in the classification is certified.

Please refer to the cover page to identify the top (3) drivers of Severe Injuries. This data is based on a (5) year history of claims.

Sub-Group 401-03, Flooring & Tiling Industry Sector 4: Construction

Rate Risk Category

150%

Included	Similar but Classified Elsewhere
<p>✓ Installation and repair of flooring materials, including:</p> <ul style="list-style-type: none"> • Hardwoods • Cork • Laminate • Linoleum • Vinyl sheet goods or tile • Ceramic or stone tile • Terrazzo • Carpet <p>Includes sanding and refinishing existing or new hardwood flooring.</p>	<p>✗ Retail sales of flooring is found under 601-05, "Department Stores".</p> <p>✗ Pouring concrete floors in basements if found under 401-10, "Concrete Work".</p> <p>✗ Carpentry, masonry and general contracting are found under 401-02, "Building Construction".</p>
<p>✓ Tile-setting - the installation of ceramic, mosaic, quarry, marble or granite tiles on any surface, including the application of grout.</p>	<p>✗ Bricklaying is found under 401-02, "Building Construction".</p>
<p>✓ The installation of acoustic ceiling tile, suspended on a track or applied directly to the ceiling.</p>	<p>✗ Installing drywall to a ceiling is found under 401-08, "Drywall & Stucco Contracting".</p>
<p>✓ All resurfacing (leveling, removing prior coated surface), polishing and finishing of cement floors. Includes resurfacing through the use of any mechanical equipment or chemical means.</p>	<p>Cutting or repairing below the surface of the cement floor is found under 401-10, "Concrete Work".</p>