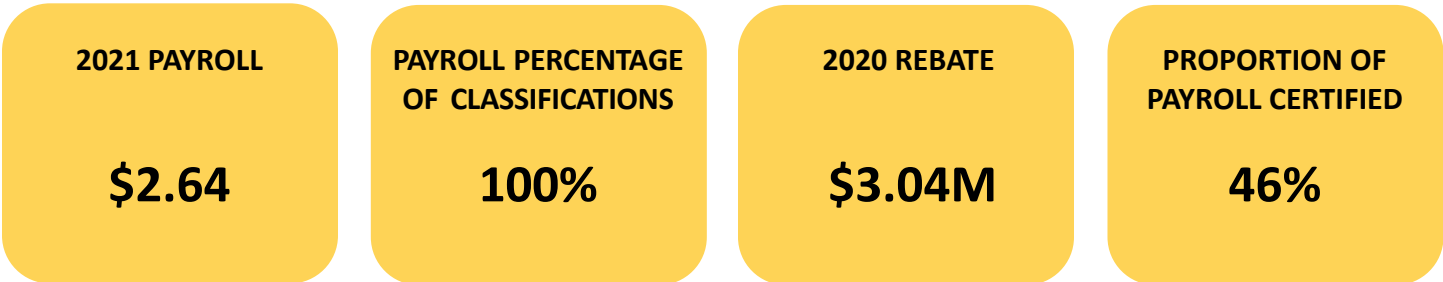


Construction Safety Association of Manitoba

PAYROLL



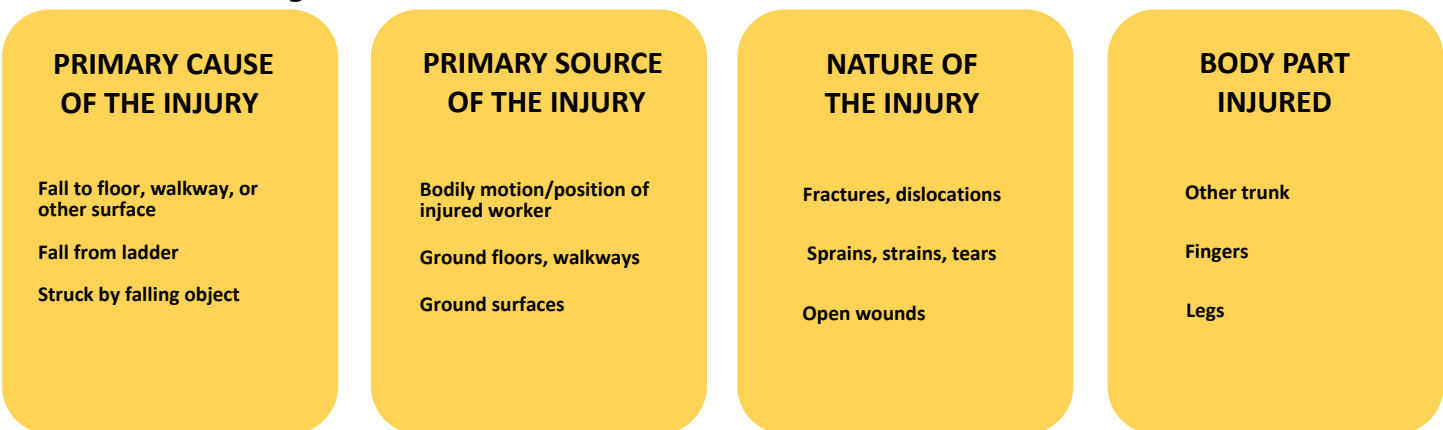
SEVERE INJURIES

2019	2020	2021
376	359	373

TIMELOSS INJURIES

2019	2020	2021
1442	1312	1450

TOP THREE INJURIES



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CSAM OVERVIEW 2022

We are now in possession of the majority of data requested from SAFE Work which allows for more insight as to the present status of safety and prevention issues and opportunities based on comparing 2020 to 2021 data. Some of the challenges going forward include the removal of Classification 60903 Concrete Supply. This will change the baseline of all categories under consideration. WCB is continuing to analyze classification movement in risk categories and updated trends are currently not available. CSAM has been assigned a total of 25 Industry Classifications and it is our intent to provide a brief summary status for each classification along with this overview comparing overall numbers to the previous year.

In 2021, all assigned classifications (25) will be compared to one another increasing Actual Payroll for all classifications to \$2.64B. This amount includes Concrete Supply \$44M which going forward will be removed. In 2020, the data comparison was between levied classifications (18) with Actual Payroll of \$1.88B.

When comparing Severe Injuries year over year there has been a slight increase 373 (2021) to 359 (2020) or approximately 4%. However, when factoring in the substantial increase in exposure hours in some of the larger classifications identified below it is reasonable to conclude overall improvement. Time Loss Injuries on the other hand saw a more significant increase of approximately 10% going from 1312 (2020) to 1450 (2021). Our focus continues to be on Severe Injuries given that although perhaps one in (4) claims is a Severe Injury, they account for more than 80% of overall claims costs and are primarily responsible for the human and financial costs of injuries in the Construction Industry.

Of the 373 Severe Injuries in 2021, 153 or 41% happened within a certified work environment. Of the 1450 Time Loss Injuries 753 or 52% happened within a certified work environment. Given that 46% of Actual Payroll is safety certified this certainly supports that there are a significantly lower amount of Severe Injuries in certified work environments. (This data is somewhat skewed in that a few of the very low risk Classifications have a large portion of payroll and a minimal amount of Severe Injuries.)

CSAM OVERVIEW (Page 2)

It should also be noted that Classification 40904 Tower and Energy Construction as of a few years ago was the second largest Classification based on payroll. It was also raising concerns as to the number of Severe Injuries taking place. It now only represents around 2% of all payroll and was responsible for 7 Severe Injuries. The majority of work taking place in this classification related to Hydro Projects that for the most part have now been completed.

As part of the overview, we have included comments specific to Building Construction, Plumbing, Insulating and Mechanical, Electrical Contracting and Roofing and Eavestroughing given that they are large enough to drive trends within the Construction Industry on their own.

Building Construction (40102) represents in excess of 25% of all Actual Payroll of the 25 Classifications and saw an increase in payroll of approximately 10% in 2021 or \$633.1M. There was an increase in Severe Injuries within the classification from 119 in 2020 to 132 in 2021. Of these, 49 occurred in a safety certified work environment or 37%. 55% of the Actual Payroll is safety certified.

Plumbing, Insulating and Mechanical representing about 17% of all payroll saw an overall increase of 14% or \$460.04M in 2021. Severe Injuries were up from 48 in 2020 compared to 59 in 2021 although exposure hours increased significantly. 25 of the Severe Injuries occurred in a safety certified environment or 42%. 65% of the payroll is safety certified.

CSAM OVERVIEW (Page 3)

Electrical Contracting represents 9% of CSAM assigned payroll. In 2021 they saw payroll growth of approximately 10% or \$240.4M. Severe Injuries increased from 19 to 30 of which 21 happened in a safety certified work environment. Approximately 67% of the payroll is certified.

And finally, Roofing and Eavestroughing saw virtually no growth at \$78.7M. Severe Injuries dropped from 33 in 2020 to 30 in 2021 of which 18 happened in a safety certified work environment. Approximately 75% of the payroll is certified.

CSAM continues to work with Associations within classifications and its approximate 8000 employers on safety issues, concerns and opportunities with the goal of reducing the human and financial costs of workplace injuries.