

**COR®**

The Certificate of Recognition Program (COR®) is an occupational safety and health accreditation program that verifies a fully implemented safety and health program which meets national standards. The objectives of COR® are to provide industry employers with an effective safety and health management system to reduce incidents, accidents, and injuries, as well as their associated human and financial costs.

**SECOR®**

The Small Employer Certificate of Recognition Program (SECOR®) is an occupational safety and health accreditation program that verifies a fully implemented safety and health program which meets provincial standards. The objectives of SECOR® are to provide industry employers with less than 10 employees with an effective safety and health management system to reduce incidents, accidents, and injuries as well as their associated human and financial costs.

**COR® compared to SECOR®**

The main reason for achieving COR® is that it is nationally recognized. Both COR® and SECOR® are recognized by the Workplace Safety and Health Branch and WCB — either one is also acceptable for the majority of MIT, City of Winnipeg, and U of M tenders.

SECOR® is often used by small employers as a “stepping-stone” to achieve COR®. Both COR® and SECOR® follow the 14 sections of a program, however a large majority of administrative concerns have been removed from SECOR® because small employers have less administrative challenges.

COR®/SECOR® Certification is achieved through the successful completion of three steps: completion of required training, implementation of your safety and health program, and verification by CSAM that the national standards are met.

<b>COR® Training</b>	<b>Member*</b>	<b>Associate</b>
Principles of Safety Mgmt.	200	300
Safety Auditor Training	120	170
Hazard ID and Risk Control	60	85
Leadership for Safety Excellence	120	170
Training costs	<b>500</b>	<b>725</b>
Annual associate membership		500
<b>COR® Audit (year one)</b>		
Company self-audit		
CSAM internal audit	FREE	FREE
Independent audit	275	550
Year one TOTAL with training	<b>775</b>	<b>1775</b>
<b>COR® Audit (year two and three)</b>		
Company self-audit		
CSAM internal audit/verification	275	550
Annual associate membership		500
Year two and three TOTAL	<b>550</b>	<b>2100</b>
	<b>Member</b>	<b>Associate</b>
<b>COR® three-year cost</b>	<b>1325</b>	<b>3875</b>

<b>SECOR® Training</b>	<b>Member</b>	<b>Associate</b>
Principles of Safety Mgmt.	200	300
Safety Auditor Training	120	170
Hazard ID and Risk Control	60	85
Training costs	<b>380</b>	<b>555</b>
Annual associate membership		500
<b>SECOR® Audit (year one)</b>		
Company self-audit		
CSAM internal audit	FREE	FREE
Independent audit	275	550
Year one TOTAL with training	<b>655</b>	<b>1605</b>
<b>SECOR® Audit (year two and three)</b>		
Company self-audit		
CSAM internal audit/verification	275	550
Annual associate membership		500
Year two and three TOTAL	<b>550</b>	<b>2100</b>
	<b>Member</b>	<b>Associate</b>
<b>SECOR® three-year cost</b>	<b>1205</b>	<b>3705</b>

\*Members are determined by WCB Industry Classification Codes

Note: COR® and SECOR® require both the training and audit standards to be met — a full time employee(s) from the company MUST have completed the training; and the audit must be submitted by a registered auditor.