

Construction Safety Association of Manitoba

PAYROLL

2023 PAYROLL

\$2.1B

PAYROLL PERCENTAGE
OF CLASSIFICATIONS

100%

2023 REBATE

\$3.39M

PROPORTION OF
PAYROLL CERTIFIED

57%

SEVERE INJURIES

2021	2022	2023
349	314	353

TIMELOSS INJURIES

2021	2022	2023
1306	1236	1321

TOP THREE INJURIES

PRIMARY CAUSE OF THE INJURY

1. Contact with objects and equipment
2. Bodily reaction and exertion
3. Falls

PRIMARY SOURCE OF THE INJURY

1. Structures and surfaces
2. Bodily motion or position of worker
3. Tools, material and equipment

NATURE OF THE INJURY

1. Sprains, strains, tears
2. Open wounds
3. Fractures, dislocations

BODY PART INJURED

1. Fingers
2. Back
3. Legs

[constructionsafety.ca](https://www.constructionsafety.ca)



CSAM
CONSTRUCTION SAFETY
ASSOCIATION OF MANITOBA

CSAM OVERVIEW 2023

In 2023, Severe Injuries have seen an increase of approximately 13% when comparing end of April calendar year results 2022/2023 = 353/314. Interestingly, the 2023 result returns us closer to the annual norm when looking at the 5 year span of data. If you extract the 2022 result and compare the (4) year average there is very little change in the number of Severe Injuries when looking at the numbers in isolation.

Actual Payroll for 2023 levied employers has been reported at \$2.1 B. or an 8% increase from the year before. The increase in payroll/exposure hours at least partially explains the significant increase in Severe Injuries. Safety Certification increased to 58% or 2% which may suggest that a good portion of the new payroll maybe new workers working in environments that are not safety certified.

In 2022, the Actual Payroll was relatively flat compared to the year before and perhaps coincidentally Severe Injuries dropped 12% that year. There has been no change specific to the breakdown of claims as to where the Severe Injury took place specifically to the working environment. (47%) of Severe Injuries occur in a safety certified work environment and (53%) occur in a non certified environment. However, there has been some growth specific to the size of these environments.

Safety Certified Payroll within levied Classifications is now at (57%). So the safety environment at (57%) is responsible for (47%) of Severe Injuries. Or perhaps more importantly, the non certified environment of (42%) is responsible for (53%) of Severe Injuries. When comparing the Large Employer Category which primarily exists in the 40102 Building Construction Classification, there was a (23%) increase 17/22 in Severe Injuries. All of these claims occurred in a certified environment. More specifically the circumstance relates to (2) Large Employers that can be investigated further if need be.

There was a significant increase in the Medium Employer environment from 116/143. Non certified employers saw an increase of (67%) from 18/30. Further follow up could be done to identify whether there is an opportune targeted audience.

CSAM OVERVIEW 2023 (cont.)

Small Employers also saw a significant increase of Severe Injuries 152/174 or (14%). The non certified environment within the category saw an increase of (16%) from 123/143. Any initiative in this population would probably need to speak to the macro level of new employers coming into the industry and safety challenges of being a Small Employer.

In addition to looking at Employer size we also look at Classification size given that (3) Classifications represent approximately (67%) of the levied payroll. 40102 Building Construction The issue in this Classification has for the most part already been identified in the Large Employer summary although also of note was the increase 23/33 Severe Injuries in the Medium size Certified Employer population. The classification saw a 9% increase in payroll/exposure hours over the past year.

40204 Plumbing, Insulating, and Mechanical This Classification being the 2nd largest of levied Classifications saw an increase of 55/64 Severe Injuries. The increase primarily took place in the Small Employer non certified work environment. Overall payroll/exposure hour growth saw an increase in 2023 of 9%. 40203 Electrical Contracting This Classification has safety certification levels of payroll in the (70%) range and continues to show improvement. From an all time high of (30) Severe Injuries in 2021, to a drop to (24) in 2022, to a further drop to (20) in 2023. These improvements are further complimented by an 8% increase in actual payroll/ exposure hours.

Possible Opportunities to consider;

- Identify and work with the specific Large sized Employers primarily responsible for the increase in Severe Injuries.
- Work with Safework to identify Medium sized Safety Certified Employers who are having Severe Injuries and identify whether any trends are apparent.
- Create a macro communication with Safework relative to new Small sized Employers regarding safety and the availability of CSAM to assist with any and all Safety issue concerns.