

# Construction Safety Association of Manitoba

## PAYROLL

2024 PAYROLL	PAYROLL PERCENTAGE OF CLASSIFICATIONS	2024 REBATE	PROPORTION OF PAYROLL CERTIFIED
\$2.22B	100%	\$3.48	58%

## SEVERE INJURIES

2022	2023	2024
314	353	338

## TIMELOSS INJURIES

2022	2023	2024
1236	1321	1223

## TOP THREE INJURIES

PRIMARY CAUSE OF THE INJURY	PRIMARY SOURCE OF THE INJURY	NATURE OF THE INJURY	BODY PART INJURED
1. Contact with objects and equipment	1. Structures and surfaces	1. Sprains, strains, tears	1. Fingers
2. Bodily reaction and exertion	2. Bodily motion or position of worker	2. Open wounds	2. Back
3. Falls	3. Tools, material and equipment	3. Fractures, dislocations	3. Legs

# CSAM OVERVIEW 2024

In 2024, Severe Injuries have seen a decrease of approximately 8% when comparing end of April calendar year results 2023/2024, 366/338. Overall, Actual Payroll saw an increase of close to 6% suggesting that there was a probable marginal increase in exposure hours.

Of the 338 Severe Injuries sustained in 2024, 128 took place in a Safety Certified work environment. This was a significant drop from the previous year where in 165 Severe Injuries took place. A drop of approximately 16%. The non certified work environment saw a slight increase in Severe Injuries 2023/2024 = 201/210. It is important to remember that approximately 58% of the Actual Payroll is safety certified so it has a larger exposure hours platform. Or stated differently, 128 Severe Injuries (38%) took place in (58%) of Certified Work environments and 210 Severe Injuries (62%) took place in the (42%) non certified work environments.

When comparing Time Loss Injuries there was also a reduction from the previous year 2023/2024= 1321/1223 or 7%. The Certified Work Environment saw a drop of 744 from the previous year to 633 in 2024. Whereas the non certified environment saw a slight increase from 576 to 589, again emphasizing that 58% of work environments are safety certified.

Perhaps most importantly is a comparison of the Severe Injury proportion of claims as a ratio of Time Loss Injuries. Of the 633 Time Loss Injuries sustained in a Safety Certified environment, 128 were Severe Injuries or 20% (1 in 5). In a non certified environment of the 589 Time Loss Injuries sustained 210 were deemed to be of a Severe nature or 36% (more than 1 in 3). A significant difference.

Non certified Small Employers (payroll of less than \$750,000 annually) continue to have a disproportionate amount of Severe Injuries 163 compared to 151 the previous year or 48% of all Severe Injuries.

# CSAM OVERVIEW 2024 (cont.)

Small Employers also saw a significant increase of Severe Injuries 152/174 or (14%). The non certified environment within the category saw an increase of (16%) from 123/143. Any initiative in this population would probably need to speak to the macro level of new employers coming into the industry and safety challenges of being a Small Employer.

In addition to looking at Employer size we also look at Classification size given that (3) Classifications represent approximately (67%) of the levied payroll. 40102 Building Construction The issue in this Classification has for the most part already been identified in the Large Employer summary although also of note was the increase 23/33 Severe Injuries in the Medium size Certified Employer population. The classification saw a 9% increase in payroll/exposure hours over the past year.

40204 Plumbing, Insulating, and Mechanical This Classification being the 2nd largest of levied Classifications saw an increase of 55/64 Severe Injuries. The increase primarily took place in the Small Employer non certified work environment. Overall payroll/exposure hour growth saw an increase in 2023 of 9%. 40203 Electrical Contracting This Classification has safety certification levels of payroll in the (70%) range and continues to show improvement. From an all time high of (30) Severe Injuries in 2021, to a drop to (24) in 2022, to a further drop to (20) in 2023. These improvements are further complimented by an 8% increase in actual payroll/ exposure hours.

## Possible Opportunities to consider;

- Identify and work with the specific Large sized Employers primarily responsible for the increase in Severe Injuries.
- Work with Safework to identify Medium sized Safety Certified Employers who are having Severe Injuries and identify whether any trends are apparent.
- Create a macro communication with Safework relative to new Small sized Employers regarding safety and the availability of CSAM to assist with any and all Safety issue concerns.