

WEBSITE OVERVIEW

In 2024, Severe Injuries have seen a decrease of approximately 8% when comparing end of April calendar year results 2023/2024, 366/338. Overall, Actual Payroll saw an increase of close to 6% suggesting that there was a probable marginal increase in exposure hours.

Of the 338 Severe Injuries sustained in 2024, 128 took place in a Safety Certified work environment. This was a significant drop from the previous year where in 165 Severe Injuries took place. A drop of approximately 16%. The non certified work environment saw a slight increase in Severe Injuries 2023/2024 = 201/210. It is important to remember that approximately 58% of the Actual Payroll is safety certified so it has a larger exposure hours platform. Or stated differently, 128 Severe Injuries 38% took place in 58% of Certified Work environments and 210 Severe Injuries 62% took place in the 42% non certified work environments.

When comparing Time Loss Injuries there was also a reduction from the previous year 2023/2024= 1321/1223 or 7%. The Certified Work Environment saw a drop of 744 from the previous year to 633 in 2024. Where as the non certified environment saw a slight increase from 576 to 589, again emphasizing that 58% of work environments are safety certified.

Perhaps most importantly is a comparison of the Severe Injury proportion of claims as a ratio of Time Loss Injuries. Of the 633 Time Loss Injuries sustained in a Safety Certified environment, 128 were Severe Injuries or 20% (1 in 5). In a non certified environment of the 589 Time Loss Injuries sustained 210 were deemed to be of a Severe nature or 36% (more than 1 in 3). A significant difference.

Non certified Small Employers (payroll of less than \$750,000 annually) continue to have a disproportionate amount of Severe Injuries 163 compared to 151 the previous year or 48% of all Severe Injuries.