40102 Building Construction

PAYROLL

2025 PAYROLL	PAYROLL PERCENTAGE OF CLASSIFICATIONS	2025 REBATE	PROPORTION OF PAYROLL CERTIFIED
$835.1M	35%	$1.138M	52%

SEVERE INJURIES

2023	2024	2025
157	148	161

TIMELOSS INJURIES

2023	2024	2025
542	462	537

RATE RISK CATEGORY

200%

TOP THREE INJURIES

PRIMARY CAUSE OF THE INJURY	PRIMARY SOURCE OF THE INJURY	NATURE OF THE INJURY	BODY PART INJURED
1. Fall to floor or other surfaces	1. Bodily motion or position of worker	1. Sprains, strains, tears	1. Fingers
2. Bending, crawling, climbing	2. Ground	2. Fractures, dislocations	2. Knees
3. Struck by discharged object	3. Nails, brads or tacks	3. Open wounds	3. Ankles

CSAM
CONSTRUCTION SAFETY ASSOCIATION OF MANITOBA

40102 Building Construction

This classification is the largest of the 19 levied classifications assigned to CSAM. Actual payroll increased from $769M to $835.1M or approximately 9%. 52% of this payroll is safety certified.

Severe Injuries increased from 148 in 2024 to 161 in 2025. However, the Certified Employers sub-population within the group experienced a 5 year low of 40 Severe Injuries for the year. Severe Injuries have increased dramatically amongst the Small and “Undetermined” employers. Undetermined employers, are employers who have opened a business over the past couple of years, who in all likelihood have a small payroll (less than $750,00 annually). These two sub-groups have a very small certification population amongst them.

In this classification employers pays in excess of $15M in payroll and received over $1.1M in return by rebate for being safety certified.

Sub-Group 401-02, Building Construction

Industry Sector 4: Construction

Rate Risk Category	200%

Included	Similar but Classified Elsewhere
✓ Construction, alteration or renovation/repair of buildings, including: • Residential houses and garages • Apartment buildings • Commercial buildings • Farm buildings • Industrial plants. • Quonset and butler type buildings • Pre-fabricated, ready-to-move or mobile homes The buildings may be constructed of wood, sheet metal, pre-cast concrete, cast in place concrete or any combination thereof. Includes general contracting. ✓ Project management activities where workers and/or sub-trades are hired and paid by the project management company.	✘ Construction of large steel buildings (requiring structural steel framework) is found under 405-02, "Constructing Dams, Wharves, Bridges & Steel ". ✘ Construction of grain elevators is found under class 409-03, "Tower & Energy Construction". ✘ Demolishing or moving a building is found under classification 401-06, “Wrecking or Moving Buildings”. ✘ Manufacturing recreational vehicles is found under 310-09, "Manufacturing Vehicles". ✘ Architects and engineers providing project management services, where construction workers and sub-trades are not hired and paid, are found under 703-02, "Architects & Engineers". ✘ Independent home inspection services or construction consultants are found under 704-02, "Inspecting & Testing".
✓ Homeowners and property owners hiring workers to construct or renovate their own dwelling or building.	✘ Property management firms that do incidental and routine repairs and maintenance to buildings they manage are found under 701-09, “Property Management”.

Version 1
Effective : January 1, 2014

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Sub-Group 401-02, Building Construction

Included	Similar but Classified Elsewhere
✓ The following specialized building construction activities/trades, including: • Framing and rough carpentry • Finish carpentry • Masonry • Bricklaying • Stone-setting • Placing of reinforcing steel • Siding installation on residential buildings. • Non-metal siding installation on commercial buildings. • Construction, repair and lining of refractories.	✘ Other specialized construction activities/trades are found under separate industry classifications, and include: • 401-03, "Flooring & Tiling" • 401-04, "Installing Metal Products" • 401-05, "Painting & Decorating" • 401-08, "Drywall & Stucco Contracting" • 401-09, "Installing Doors & Windows" • 401-10, "Concrete Work" • 401-12, "Installing Case Goods & Fixtures" • 401-15, "Landscaping" • 402-03, "Electrical Contracting" • 402-04, "Plumbing, Insulating & Mechanical" • 404-03, "Roofing & Eavestroughing" • 406-02, "Installing Elevators" • 407-02, "Sewer & Water Construction" • 407-06, "Excavation, Foundations, Installing Pools & Tanks" • 408-02, "Trenching & Drainage"
✓ Erecting wooden fencing - includes incidental post-hole drilling	✘ Custom post-hole drilling is found under 408-09, "Equipment Contractors". ✘ Erecting metal fencing is found under 401-04, "Installing Metal Products".
✓ Providing, erecting and dismantling scaffolding for large construction projects.	✘ Rental of scaffolding where the *customer* sets up and dismantles the equipment is found under 610-04, "Heavy Industrial Equipment Rental Services".

Last Updated: August 1, 2016

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