40204 Plumbing, Insulating & Mechanical

PAYROLL

2025 PAYROLL	PAYROLL PERCENTAGE OF CLASSIFICATIONS	2025 REBATE	PROPORTION OF PAYROLL CERTIFIED
$525M	22%	$844.4K	65%

SEVERE INJURIES

2023	2024	2025
67	47	51

TIMELOSS INJURIES

2023	2024	2025
242	233	193

RATE RISK CATEGORY

200%

TOP THREE INJURIES

PRIMARY CAUSE OF THE INJURY	PRIMARY SOURCE OF THE INJURY	NATURE OF THE INJURY	BODY PART INJURED
1. Fall to floor / walkway	1. Sprains, strains, tears	1. Bodily motion / position	1. Shoulders
2. Fall from ladder	2. Dislocations	2. Floors, walkways	2. Knees
3. Bodily reaction, exertion	3. Open wounds	3. Ground	3. Fingers

CSAM
CONSTRUCTION SAFETY ASSOCIATION OF MANITOBA

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This classification is the second largest levied classification and saw payroll growth of 11% in 2025 equating to $525 M.

There was a significant reduction in Time Loss Injuries from 233 to 192 in 2025. However, Severe Injuries showed a small increase from 47 to 51. Approximately 65% of this payroll is safety certified.

Please refer to the cover page to identify the top 3 drivers of Severe Injuries.

Sub-Group 402-04, Plumbing, Insulating & Mechanical

Industry Sector 4: Construction

Rate Risk Category	200%

Included	Similar but Classified Elsewhere
✓ Installation and on-site repair of residential or commercial plumbing pipes, fixtures or appliances, including: • Hot water tanks • Water softeners • Garbage disposal units • Water pumps • Water filters • Indoor automatic sprinkler systems • Cleaning plugged drains and sewer lines	✘ Repair and reconditioning appliances in a shop setting is found under 316-09, "Manufacturing Equipment & Appliances". ✘ Installation, repair and servicing of underground automatic water sprinkler systems is found under 401-15, "Landscaping".
✓ Installation and on-site repair of mechanical (HVAC) components, including: • Repair and servicing of boilers. • Furnaces • Central air conditioning systems • Ground-source heating and cooling systems • Refrigeration systems • Exhaust systems • Solar heating systems • Cleaning heating ducts and ventilation pipes, chimneys, furnaces and fireplaces. Includes work performed by steam fitters and gas fitters, and any incidental drilling or trenching required.	✘ The installation of boilers is found under 406-03, "Installing Heavy Machinery". ✘ The repair and servicing of window air conditioning units in a shop setting is found under 316-09, "Manufacturing Equipment & Appliances". ✘ Custom trenching is found under 408-02, "Trenching & Drainage". ✘ Custom drilling for ground source heating systems is found under 202-03 “Drilling, Quarries & Peat Moss". ✘ The servicing/maintenance of wind turbines is found under 605-03, "Heavy Industrial Equipment Sales & Service".

Last Updated: August 1, 2016

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Included	Similar but Classified Elsewhere
✓ Installation and removal of fiberglass, rigid foam and spray-on insulation in buildings or for on-site equipment. Includes asbestos remediation. Includes installation of weather-stripping, caulking and vapour barriers. Spray-on insulation systems can also include fireproofing, soundproofing, air sealing or another specialty coating.	✘ Repair and reconditioning vacuum cleaners in a shop setting is found under 316-09, "Manufacturing Equipment & Appliances".
✓ Installation and on-site repair of built-in ("central") vacuum systems.	

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