Construction Safety Association of Manitoba

PAYROLL

2025 PAYROLL	PAYROLL PERCENTAGE OF CLASSIFICATIONS	2025 REBATE	PROPORTION OF PAYROLL CERTIFIED
$2.39B	100%	$3.67M	58%

SEVERE INJURIES

2023	2024	2025
353	338	376

TIMELOSS INJURIES

2023	2024	2025
1321	1223	1296

TOP THREE INJURIES

PRIMARY CAUSE OF THE INJURY	PRIMARY SOURCE OF THE INJURY	NATURE OF THE INJURY	BODY PART INJURED
1. All to lower level	1. Structures and surfaces	1. Fractures, dislocations	1. Fingers
2. Struck by object	2. Parts, materials	2. Sprains, strains, tears	2. Other trunk
3. Bodily reaction	3. Bodily motion or position of worker	3. Open wounds	3. Legs

CSAM
CONSTRUCTION SAFETY ASSOCIATION OF MANITOBA

CSAM OVERVIEW 2025

In 2025, Severe Injuries increased to a 5 year high of 376 from 338 the previous year representing an approximate 11% increase. This would be partially offset by an increase of Actual Payroll of Levied Classification of 8% or $2.39B. Given the amount of the payroll increase this would suggest an increase in overall exposure hours.

Of the 376 Severe Injuries, 142 took place in a Safety Certified work environment and 235 took place in a non-certified work environment - which is the highest number reported in the past 5 years.

In 2025, the non-certified work environment was accountable for approximately 62% of Severe Injuries and represents about 40% of Actual Payroll (Exposure Hours). Whereas, the Safety Environment is responsible for 38% of Severe Injuries and reports about 60% of payroll.

When dissecting this further by size of employer the breakdown of Severe Injuries is as follows:

- Severe 14
- Certified 12
- Non-certified 2

The Large Employer population is almost entirely safety certified. The number of Severe Injuries in this sub-category is the lowest in 5 years.

Medium Employers (Payroll > $750,000 to < $7.5 M)
- Severe 150
- Certified 107
- Non-certified 43

CSAM OVERVIEW 2025 (cont.)

The non-certified population in this sub-category experienced the highest number of Severe Injuries in the past 5 years.

Small Employers (Payroll less than $750,000)

- Severe 174
- Certified 20
- Non-certified 154

This sub-category of population experienced the most Severe Injuries in the past 5 years.

We also looked at Time Loss injuries which in 2025 increased by 5% from 1228 to 1293. Of the 1293, 667 took place in a Safety Certified Environment and 626 took place in a non certified environment which is a 5 year high.

When looking at this proportionately 142/667 or 21% of the injuries sustained in a Safety Certified Environment are Severe. Whereas, 235/626, or 38% of time loss injuries were of a severe nature. A significant statement.

When looking at the 3 classifications that drove the industry:

- 40102 Building Construction 35% payroll
- 40204 Plumbing Insulating Mechanical 22% payroll
- 40203 Electrical Contracting 12% payroll

Representing almost 70% of all payroll, we have discovered the following points of interest:

CSAM OVERVIEW 2025 (cont.)

- Building Construction experienced a 5 year high with respect to Severe Injuries at However, Certified Employers experienced a 5 year low at 40 for the year. Severe Injuries have increased dramatically amongst the Small and “Undetermined” employers. Undetermined employers, are employers who have opened a business over the past couple of years who in all likelihood have a small payroll (less than $750,000 annually).

- Plumbing Insulating Mechanical injury data was uneventful compared to previous years.

Electrical Contracting would tell a similar story to Building Construction in that the Small Employer Non-certified have shown a 5 year high with respect to the amount of Severe Injuries.

To summarize, there has been a significant increase in Severe Injuries in 2025 (11%). This is partially offset by payroll growth (exposure hours) of (8%). Time Loss injuries increased by (5%) with most of the increase taking place in the non-certified work environment setting a 5 year high.

- Of the Time Loss injuries incurred in the non-certified work environment, 38%meet the definition of a Severe Injury. This compares to a 21% likelihood in the certified environment.

- The increase of Severe Injuries has been primarily identified within the sub-population of Small and Undetermined employers who are not COR® certified.

- COR® Certification continues to maintain a safe work environment. There is apparently a significant increase of Severe Injury in the non-certified work environment more specifically with Small Employers and employers that are new to the industry. Any initiative would be wise to focus on this sub-population going forward.